

IMPACT REPORT

2023-2024

girls
inc.

of Carpinteria

Dear Advocate,

As we bring FY24 to a close, we're filled with immense pride for the progress we've made and excitement for the journey ahead. This year has been a testament to the power of dedication, innovation, and community support.

In FY24, we achieved remarkable milestones. Our commitment to serving youth and families reached new heights, with over 1,000 families engaged. Every step brought us closer to our vision of ensuring that EVERY GIRL IN CARPINTERIA has the support and resources she needs to thrive.

A standout achievement this year was the launch of the ¡Listos! Smart & Ready Program. Through ¡Listos!, we provided over \$200,000 in financial assistance, marking a significant shift in our traditional program model. This funding directly supported families in need, enhancing their ability to navigate challenging times and strengthening our community's resilience.

Our work didn't stop there. We introduced innovative programs like Recess Club on school campuses and increased our STRONG outreach efforts, while also expanding our Community Food Pantry services and enhancing monthly Family Engagement Nights through stronger collaborations. These efforts reflect our unwavering commitment to addressing the diverse needs of our community.

As we look forward to FY25, our objective remains clear: to deepen our impact, expand our reach, and continue building a foundation of resilience and empowerment. We are committed to serving more youth, fostering stronger family connections, and crafting programs that resonate deeply with our community's needs.

None of this would be possible without the incredible generosity of our donors, the dedication of our volunteers, and the tireless efforts of our staff. Your support has been the backbone of our success, and together, we are shaping a future where every girl can grow up *Strong, Smart, and Bold*.

Thank you for standing with us. As we move into FY25, we are more inspired than ever to continue this journey with you by our side.

With gratitude and excitement for what's to come,

Jamie Collins
Jamie Collins
 Executive Director

Katie Conway
Katie Conway
 Board President



Girls Inc. was founded in Carpinteria in 1971 as a summer camp for 33 girls. The club incorporated in 1974, began year-round programming in 1975, purchased a two-bedroom house in 1978, and affiliated with Girls Clubs of America in 1982. In 1990, Girls Club changed its name to Girls Incorporated and our affiliate followed suit.

In 1994, Girls Inc. of Carpinteria began a \$2.4 million capital campaign resulting in the building of a 16,000 square foot facility, which tripled its programming capacity.



1990

Girls Club becomes Girls Inc.



1994

Foothill Campus is built



2011

Eureka! program is launched



2022

Paid off mortgage!



GIRLS HAVE THE RIGHT:

- TO BE THEMSELVES AND TO RESIST GENDER STEREOTYPES
- TO EXPRESS THEMSELVES WITH ORIGINALITY AND ENTHUSIASM
- TO TAKE RISKS, TO STRIVE FREELY, AND TO TAKE PRIDE IN SUCCESS
- TO ACCEPT AND APPRECIATE THEIR BODIES
- TO HAVE CONFIDENCE IN THEMSELVES AND BE SAFE IN THE WORLD
- TO PREPARE FOR INTERESTING WORK AND ECONOMIC INDEPENDENCE

BOARD OF DIRECTORS

KATIE CONVOY
President

ANGELINA LANE
Vice President

PETER DUGRE
Secretary

ORLANDO HERNANDEZ
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CAROLINE ALARCON

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JAMIE COLLINS
Executive Director

TESS ORTEGA
Development Director

KENYA RODRIGUEZ
Programs Director

PAOLA VEGA
Accounting & Operations Director

MELISSA CORNEJO
Campus Based Coordinator

MAX WESTENSKOU
Teen Coordinator

MARIA GUERRERO
STEM/SMART Coordinator

LEI TALARO
STRONG, Athletics Enrichment
Coordinator

BERENICE RAMIREZ
Office Coordinator

AUBRY WATKINS
Marketing & Communications
Coordinator

AJA FORNER
Development Coordinator

VISION

Powerful girls in an
equitable society

MISSION

Inspiring All Girls To Be
Strong, Smart, and Bold

CORE VALUES

Inclusion

We provide equitable access to opportunities and resources based on the needs of those we serve.

Community

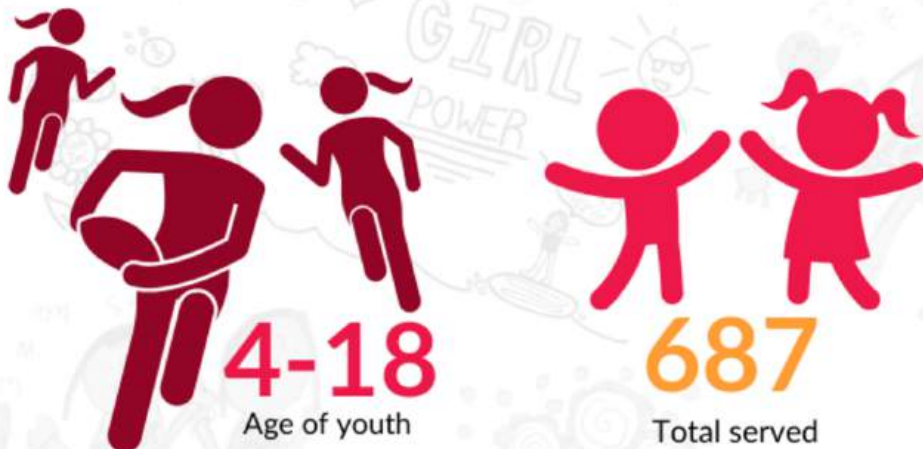
We share a responsibility to offer a welcoming, safe, and supportive environment that builds partnerships, trust, and connections to drive our mission.

Intentionality

We offer a unique experience with the purpose of positively impacting lives.

Bold Advocacy

We are responsive and engaged in issues pertaining to the lived experiences of girls.



687

Total served
468 girls + 219 boys



families received
financial assistance



9,948

hours of all-day summer camp
programming over 9 weeks



hours of Eureka! College and
Career Readiness
programming

282

boys and girls who received
Healthy Sexuality lessons



7

schools served in
the community



11
family strengthening &
engagement events
provided to the community



1,190
community members
served - youth + adults



25
collaborative partners

BECOME A FEATURED CORPORATE PARTNER

Our Family Engagement Nights are vital to our mission, fostering STRONG, SMART, and BOLD growth in our community. Girls Inc. of Carpinteria hosts 9 Family Nights each year, engaging over 1000 participants and igniting meaningful conversation and enthusiasm. These events offer interactive activities that create lasting memories and strengthen community ties.

We invite you to join us in shaping a brighter, more inclusive future for Carpinteria's youth and their families by supporting our Family Engagement Nights. Your sponsorship of these events goes beyond financial donation; it shows your commitment to local families and youth, making a real impact.

SPONSORSHIP LEVELS	BENEFITS <i>Including: flyers, social media posts, advertisements, and press releases</i>
Promote Sponsorship (\$250)	Featured funder on 1 preferred family night
Advocate Sponsorship (\$500)	Featured funder on 2 family nights - Sponsorship recognition on our monthly newsletter for 3 months
Empower Sponsorship (\$1,500)	Featured funder on up to 4 family nights - Dedicated social media story - Featured during one of our fundraising events - Sponsorship recognition on our monthly newsletter for 3 months
Energize Sponsorship (\$2,500)	Featured funder on up to 6 family nights - Dedicated social media feature - Featured during one of our fundraising events - Sponsorship recognition on our monthly newsletter for 6 months
Inspire Sponsorship (\$5,000)	Listed as title sponsor on 3 events - Featured funder on all family nights - Dedicated social media feature - Dedicated reel/video commercial published on our social media platforms - Recognition as a family night sponsor and event sponsor of one of our fundraising events - Sponsorship recognition on our monthly newsletter for 9 months

For more information on sponsorship opportunities, please get in touch with Tess Ortega at tess@girlsinc-carp.org





12,761 HRS

This program exposes girls to a variety of sports, giving them the tools needed to live balanced lives.

STRONG



17,789 HRS

The Avantor Foundation STEM Lab opened in March 2021 introducing girls to the world of Science, Technology, Engineering, Math, and Literacy.

SMART



11,140 HRS

We advocate for girls to break through barriers and reform systems that impede their success. Our focus is on mental health, reproductive rights, and combatting gender discrimination.

BOLD

FY 2024 AT A GLANCE

41,387

HOURS OF PROGRAMMING OFFERED

2,280

HOURS OF RECESS CLUB PROVIDED TO YOUTH

37

MIDDLE SCHOOLERS PARTICIPATED IN LEADERSHIP LESSONS

100%

OF GIRLS THINK SCIENCE IS FUN & INTERESTING

73

GIRLS PARTICIPATED IN EUREKA! 5-YEAR PROGRAM

91

GYMNASTICS PARTICIPANTS

100

STRONG OUTREACH PARTICIPANTS

96%

REPORT THEY KNOW THEY WILL GRADUATE FROM COLLEGE

241

HOURS OF DEDICATED STAFF TRAINING

100,000

POUNDS OF FOOD RESCUED & RETURNED TO THE COMMUNITY

94%

OF GIRLS FEEL CONFIDENT EXPRESSING THEMSELVES IN FRONT OF OTHERS

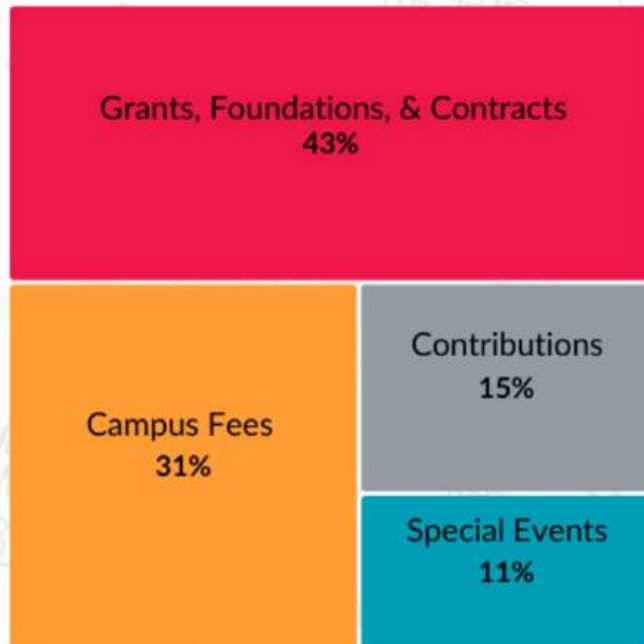
1,670

HOURS OF VOLUNTEERISM SUPPORTED OUR MISSION

OUR FINANCIALS

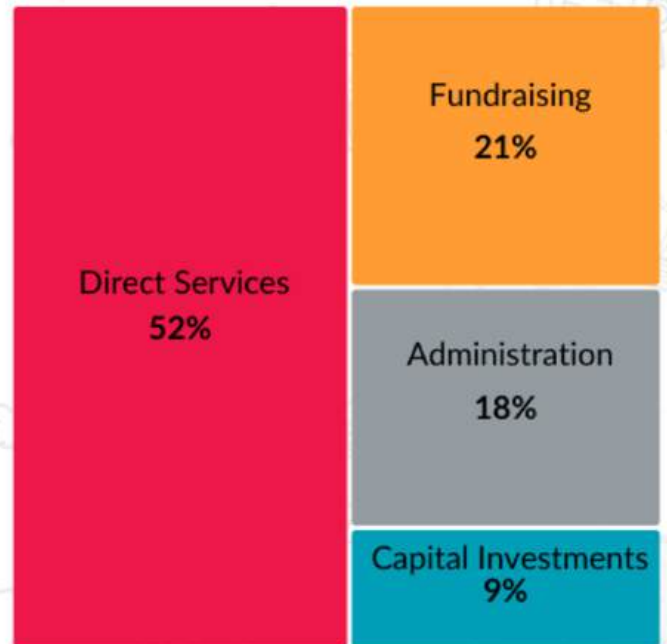
REVENUE

\$1,461,652



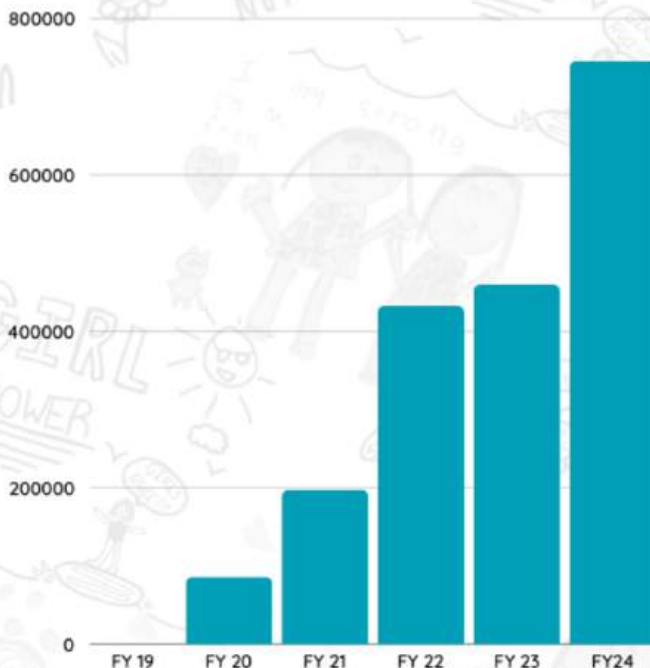
EXPENSES

\$1,566,712



INVESTING IN OUR FUTURE

Santa Barbara Foundation
Endowment Growth



\$211,640

awarded for
scholarship support



47

GIC girls have been awarded
scholarships since 1995



\$90,727

generously given through
in-kind donations

*The numbers above are preliminary and subject to change upon audit. The final audited financials will be available later on our website www.girlsinc-carp.org



BUILDING A RESILIENT COMMUNITY

At Girls Inc. of Carpinteria, our commitment to empowering girls through our Strong, Smart, and Bold programming extends beyond individual development and supports the broader community. We understand that true support for youth involves strengthening the families and neighborhoods around them, which is why we've adopted a holistic approach to building resilience. This year, our focus on fostering a resilient community has been demonstrated through our Community Food Pantry, Resilience Hub, and Sustainability Initiatives.

COMMUNITY FOOD PANTRY: With rising costs along the Central Coast, many families, including those in our programs, have faced financial strains. To help, we established a 24/7 Community Food Pantry, rescuing and redistributing over 100,000 pounds of food in the past year—a 37% increase from the previous year. Our pantry offers fresh, refrigerated, and frozen foods, ensuring individuals and families have access to the nutrition they need. We also provide nutritional snacks and light meals to youth, especially during school breaks, bridging the gap for those who may lack consistent access to nutritious food outside school hours.

RESILIENCE HUB: Girls Inc. of Carpinteria was designated as one of three Resilience Hubs in Santa Barbara County by the Santa Barbara County Regional Climate Collaborative, highlighting our key role in emergency response and preparedness. We've partnered with the County Sustainability Department and the Office of Emergency Management to strengthen our community's resilience to natural disasters like fires, floods, and heatwaves. Over the past year, we've invested significantly in resources and training to enhance our emergency readiness.

SUSTAINABILITY INITIATIVES: Our commitment to sustainability is evident in our environmental stewardship and education efforts. This year, we installed low-flow water systems and transitioned to solar power, reducing our ecological footprint. In partnership with the Carpinteria Lion's Club, we introduced the Lions Butterfly Garden, an educational space that promotes conversations about sustainability and the environment. This garden serves as a hands-on learning tool, fostering a deeper appreciation for ecological responsibility among our girls.

Through these initiatives, we are not only addressing immediate needs but also building a stronger, more resilient, and sustainable community for the future generation of leaders.

THANK YOU SUPPORTERS!

*Champions for Girls highlights our generous contributors throughout the year. Each champion is recognized for their commitment to our mission which enables our vision of a sustainable organization with a resilient culture in a thriving community of **strong, smart, and bold** girls.*

VANGUARD \$50,000 +

Alice Tweed Tuohy Foundation, CDBG County of Santa Barbara, John C. Mithun Foundation, La Centra-Sumerlin Foundation, Lynda Fairly & Richard Finkley, Maryann Schall, Women's Fund of Santa Barbara

LUMINARY \$25,000-\$49,999

Chevron, City of Carpinteria, Ester & Hans Brand, Santa Barbara County-Human Services Commission, Stone Family Foundation

ADVOCATE \$10,000-\$24,999

Ann Jackson Family Foundation, Audacious Foundation, Coeta & Donald Foundation, Cox Communications, Deckers Outdoor Corporation, Girls Incorporated, Marybeth Vogelzang, Mithun Family Foundation, Nurture Foundation, Paul Orfalea, Raymond James Financial, Santa Barbara County Education Office, SoCal Edison, The Center For Living Peace Foundation, Towbes Foundation, US Bank, Whale Beach Foundation

ALLY \$5,000-\$9,000

Carol & Alan Koch, Diana Brelsford, Dorine & John Van Wingerden, Gail & Jan Persoon, George B. Page Foundation, Grant Cox Enterprises, Katherine Kaura, Linked Foundation, Mary & Warren Staley, Montecito Bank & Trust, Natalie Orfalea Foundation, Nini & Peter Seaman, Perry Gibson & Ken Kraus, Susan & Victor Schaff, Taffy & John Balch, The Henry W. Bull Foundation, Wood-Claeysens Foundation

PARTNER \$1,000-\$4,999

1st District County Supervisor - Das Williams, Alan Griffin, Amber Kaplan, Angelina & Mike Lane, Annalee Salcedo & Chris Power, Anu Sharma, April & Terry Simpson, B&B Foundation, Beth Cox, Betsy & Robert Manger, Carly & Loren Bass, Carpinteria Lions Club, Carpinteria Morning Rotary Club, Carpinteria Woman's Club, Cheeryble Foundation, Christopher Jacobs, Cindy & William Howard, Connie Smith, County of Santa Barbara - Hall of Records, Cristina Olvera & John Gabbert, Dara L. Towers, Debra Grieger & Eliot Crowley, Devon Nielsen, Diana & Clyde Freeman, Donna & Kevin Baird, Ed Van Wingerden, Eileen Mielko, Farmers & Merchants Bank, Franchon Jacobson, Francine & Charlie Freund, Geraldine McCulley & Jeffrey Wadsworth, Ginny & Tim Bliss, Ingrid Bolstrom, J. McLaughlin, Jane Craven, Janet Garufis, Janey & Tim Cohen, Jennifer & Amber Scouras, Jessica & Kevin Clark, Kirsten Jenkins, Kristina Calkins, Kristen & Karl Weis, Kristin & Frank Isaac, Lacey & John Williams, Laurel Luby & Tom Beland, Laurie & Steve McMahon, Lea & Peter Dugre, Linda & Al Herbert, Linda Bowen, Lori Pearce, Lucia & Joe Overgaag, Martha & John Selfridge, Maureen & Gary Goldberg, McCune Foundation, Meg & Frank Roughan, Nanette & Henry Nevins, NIFTY - NASA Inspires Futures For Tomorrow's Youth, O'Shay Family Foundation, Randolph & Patricia Scott Family Fund, Ronni & Richard Russell, Rotary Club of Santa Barbara North Charitable Foundation, Sally & Roger Green, Sandra & Sam Tyler, Santa Barbara City College Foundation, Santa Ynez Band of Chumash Indians Foundation, Stacey Risotti & Matt Chung, Sue Bass, Sissy Taran, Terri Simber, Terry & April Simpson, The Brander Family Foundation, Turpin Family Charitable Foundation, Victoria & Bob Hazard, Zora Charles

SUPPORTER \$1-\$999

Aja & Joey Forner, Alexandra Chambers, Amanda & Bob George, Amy Walsh, Andrea Doyle, Andrea Lionello, Andrew & Erin Ervin, Angela & Daniel Najera, Angelica Ornelas, Angelica Ramirez, Annette & Ron Solorzano, Ari Rodriguez, Asa Olsson, Aubry Kate Yoga, Autumn Fiore-Palm, Ball Corporation, Barbara Bayley, Barbara Runyon, Bartlett, Pringle & Wolf, LLP, Bay Sports Medicine, Benjamin & Maria Hernandez, Betty K. Chackel, Bianca Vega, Brandee Carrasco, Buffalo Exchange, CAM Land Use & Development, Inc., Carey & Jody Bradshaw, Carla & Brad Stein, Carla & Les Wilson, Carol Nichols, Caroline & Danie Alarcon, Carp Physio, Carpinteria Children's Project, Carpinteria Skate Park Foundation, Carpinteria Unified School District, Carrie & Joseph Hernandez, John Ferguson, Charlotte A. Gallup-Moore, Child Development Associates, Inc, Chris Sobell, Christine & Ed Fredericks, Corktree Cellars, Cory Myers, Courtney Reynolds, Cristina Campuzano, Cristina Caratachea, Cydney Justman, Cynder Sinclair, Dan Emmett, Daniele & Frank Huerta, David Camp, David Harrison, David Walker, Debbie Rose, Deborah Burns, Debra & Mike Doria, Denise Barber, Diana Garcia, Diana Villanueva, Diane Hester, Diane Huerta, Dirt Botanicals, Domestic Violence Solutions, Donna & Mike Downs, Dune Coffee Roasters, Eleanor Gartner, Eleanor & Donald Ziehl, Elizabeth Anderson, Elsie Tinoco, Emmett Foundation, Erin Ervin, Freudenberg Medical, LLC, Fund for Santa Barbara, Gary Elkins, Gayle & Cliff Adams, Gayle Abramson & Mitch Glanz, Geri Ann & Gary Campopiano, Geovany Cousins, Gina & Aaron Crocker, Gloria Flores, Greg Novak, Hallie Greene, Hayley Fedders, Heather Allen, Hub International, Ingrid Davies Kaczender, Isidro Olvera, Ivette Martinez, Jaclyn Fabre, Jamie Collins, Jane & Stephen Murray, Jane Benefield, Jantonia Mace, Jean McKibben Smith, Jeanie & Danny Cornet, Jen & Daphne Faust, Jennifer Cooper, Jennifer & James Vary, Jensen Family Trust, Jessica & Robert Donahue, Jessica Reyes, Jessica Stovall, Jodi Wilson, John Franklin, Jonnie & Das Williams, Joseph R. Skenderian, Judy Fick, Julia Bickford & Jamie Larry, Julie & Robert Mickelberry, Justin Rowe, Kait Hamilton, Karen & Carl Peus, Karen Bergen, Karen Griffin, Karina Kulangara, Kataria Evgeniya, Kathi & Bob Stokes, Kathryn Welper-Henry, Katie Eklund, Kelsey Crouse, Kenya Rodriguez, Kim Gutierrez, Kim Stackpole, Kristin & Tom Stretz, Kristin Flickinger, Laura Flores, Lauren Korshak, Lauren & John Mullens, Leslie Ruffalo, Leslie Westbrook, Linda Borrello, Lindsay Nelson, Lindsey & Jeff Densmore, Lisa Guravitz & Fred Shaw, Lizbeth Medina, Lourdes Trigueros, Lucky Llama, Lucy & Eric Graham, Lynn Ziehl Gates, Margaret Dodds, Marisol Alarcon, Maren Beneke, Mark Vedder, Marnie & Steve Pinsker, Mary & Paul Zeoli, Mary Ann & James Colson, Mary Ann Brozowski, Marybeth & Martin Carty, Matt Halverson, Maureen Crowley, Megan & Clint Olesen, Megan Conway, Melinda Cabrera, Melissa Cornejo, Mercedes Millington, Meredith Beitz, Michelle Perry & Greg Venable, Molly Green, Momentum Dance Company, Monica Solorzano, Nan Drake, Nancy & Frank Garrison, Nancy Van Antwerp, Natalia Alarcon, Norma Perez, Olivia & Steve Starkey, Orbie & Tom Harrod, Orlando Hernandez, Pamela & John Duffy, Pamela Werner, Paola Vega, Patricia Humbles, Perla Cabello, Rachel Hayman, Raytheon, Ria & Gerald Enthoven, RG Photography, Richeon & Rod Herman, Rincon Swim School, Robin Karlson, Sally & Ronald Burns, Sally & Warner Couch, Santa Barbara Landing, Santa Barbara Latino Giving Circle, Sarah & Phillip Vedder, Sarah McLelland, Scott Davis, Seastrand, Sebastian Lesec, Seek Health, Shanon Sedivy, Sharon & Ruben Organista, Shelia & Lee Asseo, Sheila Batson & Winfred Van Wingerden, Shelley Nunes, Sherayl Ziehl, Smart & Final Charitable Foundation, Sonia Aguila, Soroptimist International of Santa Barbara, Spencer Brandt, Status of Women & Girls Commission, Stefanie Herrington, Stefany & Steve Zimmerman, Stevi Pell, Sunburst Wine Bar, Susan Cooper & M. Scott Smith, Susie & Lou Panizzon, Suzi Schomer, Sylvia Juarez, Teresa Mullins, Terri Allison, Terry Kleid, Tessa Ortega, The Food Liaison, Theresa & Juan Huerta, Tillie & Mike Donnelly, Tish Gainey, Torrey & Pat Kightlinger, Tracey & Minos Athanassiadis, Tracy Wilky, Uncle Chen Restaurant, Urani Rios, Valerie & David Powdrell, Vin Bennett, Welty's Hilltop, Yoze Van Wingerden, Zoe Hinck, Zoe Iverson & Robert Johnson

IN MEMORY OF

A memorial gift is a wonderful way to remember and honor a loved one who has passed away. We give thanks to those that gave in their memory and continue to honor:

Patty Bliss - Christina Putz - Leny Van Wingerden - Lorenzo Dall'Armi - Mary Crowley - Maryann Schall - Ray Hester

IN HONOR OF

A tribute gift commemorates a variety of sentiments and occasions, including birthdays, anniversaries, graduations, weddings, celebrations, or someone's dedication to Girls Inc. We honor you:

Angelina Lane - Carp Pride - Emily Ferguson - Gia Sharma - Jamie Collins - Katie Convoy - Lori Pearce - Lynda Fairly - Peggy Dobbs - Sally Burns - Scott Smith

We transitioned donor databases this year. If we have missed you, we sincerely apologize. Please reach out to ensure your information is up to date.

VOLUNTEER

In-person volunteer opportunities are now available. Help inspire the next generation of leaders!

ADVOCATE

Spread awareness of the Girls Inc. mission by sharing social media posts, resisting gender stereotypes, and encouraging the girls in your life to be **strong, smart, & bold.**

DONATE

Make a gift now to support the girls in our community! Create a lasting legacy through planned giving by naming Girls Inc. of Carpinteria as a beneficiary of your estate.

Donate through our secure website, by phone, mail, or find us on Venmo @GirlsInc-OfCarpinteria

FOLLOW ALONG!



girlsinc.carp



Girls Inc. of Carpinteria



Girls Inc. Carpinteria



Inspiring All Girls To Be Strong, Smart, and Bold

**girls
inc.**

of Carpinteria