			EXTENSION GRANTED TO MAY 15,	2022	
Forr	9	90	Return of Organization Exempt From Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code		OMB No. 1545-0047
			Do not enter social security numbers on this form as it m	ay be made public.	Open to Public
Department of the Treasury Internal Revenue Service			Go to www.irs.gov/Form990 for instructions and the la		Inspection
AF	or th	e 2020 calenda	r year, or tax year beginning $ m JUL1$, 2020 and ending	JUN 30, 2021	
Β C a	heck if oplicab	le:	organization	D Employer identifica	tion number
	Addre chang	ge GIRDS	S INCORPORATED OF CARPINTERIA		
]Name]chang	ge Doing but	siness as	23-7430292	2
	Initial return Final return	Number a	and street (or P.O. box if mail is not delivered to street address) Room/s	uite E Telephone number (805)684-	6364
	termir ated	n-	wn, state or province, country, and ZIP or foreign postal code	G Gross receipts \$	1,476,471.
	Amen return	ided CADDI	INTERIA, CA 93013	H(a) Is this a group retu	rn
	Appli tion	^{ca-} F Name an	d address of principal officer: JAMIE COLLINS	for subordinates?	
	pendi		AS C ABOVE	H(b) Are all subordinates inclu	Ided? Yes No
		empt status: 🛽		527 If "No," attach a lis	
			GIRLSINC-CARP.ORG	H(c) Group exemption r	number 🕨
		f organization: 🛽 🛽	Corporation Trust Association Other 🕨 📘	/ear of formation: 1975 M S	State of legal domicile: CA
Pa	rt I	Summary			
Activities & Governance	1	Briefly describe	the organization's mission or most significant activities: TO INSPI	RE AND EMPOWER	GIRLS AND
rnai	2		if the organization discontinued its operations or disposed of r	nore than 25% of its net asse	ts.
INC		Number of voti	13		
ğ			ependent voting members of the governing body (Part VI, line 1b)		13
\$ 8			f individuals employed in calendar year 2020 (Part V, line 2a)		29
∕itie			f volunteers (estimate if necessary)		30
ctiv			business revenue from Part VIII, column (C), line 12		0.
A			pusiness taxable income from Form 990-T, Part I, line 11		0.
			, ,	Prior Year	Current Year
Ð	8	Contributions a	nd grants (Part VIII, line 1h)	868,739.	1,187,351.
Revenue	9	Program servic	e revenue (Part VIII, line 2g)	261,474.	279,319.
eve	10	Investment inco	ome (Part VIII, column (A), lines 3, 4, and 7d)	757.	1,788.
æ			(Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	150,389.	-22,231.
			add lines 8 through 11 (must equal Part VIII, column (A), line 12)	1,281,359.	1,446,227.
			ilar amounts paid (Part IX, column (A), lines 1-3)	0.	0.
			o or for members (Part IX, column (A), line 4)	0.	0.
S	15	Salaries, other	compensation, employee benefits (Part IX, column (A), lines 5-10)	679,382.	714,978.
nse	16a	Professional fu	ndraising fees (Part IX, column (A), line 11e)	18,698.	0.
Expenses	b	Total fundraisin	compensation, employee benefits (Part IX, column (A), lines 5-10) ndraising fees (Part IX, column (A), line 11e) g expenses (Part IX, column (D), line 25) 250, 340.		
ш	17	Other expenses	s (Part IX, column (A), lines 11a-11d, 11f-24e)	517,923.	511,509.
			. Add lines 13-17 (must equal Part IX, column (A), line 25)	1,216,003.	1,226,487.
	19		xpenses. Subtract line 18 from line 12	65,356.	219,740.
ces				Beginning of Current Year	End of Year
Net Assets or Fund Balances	20	Total assets (Pa	art X, line 16)	2,406,251.	2,480,484.
t As d B	21	Total liabilities (385,387.	214,182.
Fun	22	Net assets or fu	und balances. Subtract line 21 from line 20	2,020,864.	2,266,302.
Pa	rt II	Signature	Block		
Unde	er pena	alties of perjury, I	declare that I have examined this return, including accompanying schedules and st	atements, and to the best of my k	nowledge and belief, it is

true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

Sign Here	Signature of officer JAMIE COLLINS, EXECUTI Type or print name and title	VE DIRECTOR	Date					
Paid	Print/Type preparer's name CHRISLEY N. REED, CPA	Preparer's signature D	Date Check PTIN					
Preparer	Firm's name 🕨 MCGOWAN GUNTERMA	NN	Firm's EIN > 95-3680171					
Use Only	Firm's address 111 E. VICTORIA							
	SANTA BARBARA, C	Phone no. (805) 962-9175						
May the I	May the IRS discuss this return with the preparer shown above? See instructions							
032001 12-2	32001 12-23-20 LHA For Paperwork Reduction Act Notice, see the separate instructions. Form 990 (2020)							

Form	990 (2020) GIRLS INCORPORATED OF CARPINTERIA	23-7430292 P	age 2
Pa	rt III Statement of Program Service Accomplishments		<u> </u>
	Check if Schedule O contains a response or note to any line in this Part III		X
1	Briefly describe the organization's mission:		
-	IN ORDER TO INSPIRE GIRLS AND YOUNG WOMEN TO BE STRONG,	SMART AND	
	BOLD, GIRLS INC. OF CARPINTERIA SEEKS TO EMPOWER GIRLS A		
	ACHIEVE PERSONAL, SOCIAL, ECONOMIC AND POLITICAL SUCCESS		
		<u> </u>	
2	Did the organization undertake any significant program services during the year which were not listed on the		
~		Yes X	
	prior Form 990 or 990-EZ? If "Yes," describe these new services on Schedule O.		1 NO
2		Yes X	
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services?		
	If "Yes," describe these changes on Schedule O.		
4	Describe the organization's program service accomplishments for each of its three largest program services, as		
	Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to othe	rs, the total expenses, and	1
	revenue, if any, for each program service reported.	1 5 0 0 1	
4a	(Code:) (Expenses \$ 619,052. including grants of \$) (Revenu		.9.)
	CAMPUS BASED: GIRLS INC. OF CARPINTERIA OFFERS OUT-OF-SC		
	LOCATED ON THE GIRLS INC. CAMPUS IN CARPINTERIA. GIRLS I		
	CARPINTERIA INSPIRES ALL GIRLS TO BE STRONG, SMART, AND		
	IMPACTFUL PROGRAMS THAT EMPOWER GIRLS TO ACHIEVE PERSONA		
	POLITICAL, AND ECONOMIC SUCCESS. OUR PROGRAMS RESPOND TO		
	NEED IN CARPINTERIA FOR HIGH-QUALITY AFTER-SCHOOL ENRICH		
	GRADE GIRLS. AS THE ONLY LICENSED SCHOOL-AGE PROGRAM IN		WE
	FOCUS ON THREE CORE ESSENTIAL SERVICES (HEALTHY LIVING,	ACADEMIC	
	SUPPORT & ENRICHMENT, AND LIFE SKILLS INSTRUCTION) WITH	AGE-APPROPRIA	ATE
	AND RELEVANT INFORMATION THAT IS INTERACTIVE, INCLUSIVE,	, AND CULTURAL	LY
	APPROPRIATE TO REACH OUR DESIGNED OUTCOMES.		
4b	(Code:) (Expenses \$ 25,674 • including grants of \$) (Revenue) (Revenue •)	ie \$ 67,18	30.)
	EUREKA!: GIRLS INC. OF CARPINTERIA'S EUREKA! PROGRAM, ES	TABLISHED IN	
	2012, IS A YEAR-ROUND EXPANDED LEARNING PROGRAM THAT INT	RODUCES GIRLS	3
	TO POST-SECONDARY EDUCATION & FULFILLING CAREERS, DEVELO	DPS LEADERSHIP	2
	SKILLS, AND FOSTERS RESPONSIBILITY FOR CHAMPIONING SOCIA	AL CHANGE. WIT	гн
	A FOCUS ON GIRLS FACING INTERSECTIONAL CHALLENGES, EUREP	(A! CREATES A	
	COMMUNITY OF SUPPORT IN A FIVE-YEAR COHORT MODEL TO COMP	3AT BARRIERS T	0
	ACHIEVING SUCCESS. THE PROGRAM ADVANCES OUR HOLISTIC APP		JPS
	GIRLS VALUE THEMSELVES, TAKE RISKS, AND DISCOVER AND DEV	/ELOP THEIR	
	INHERENT STRENGTHS. THE COMBINATION OF LONG-LASTING MENT	ORING	
	RELATIONSHIPS, A PRO-GIRL ENVIRONMENT, AND RESEARCH-BASH	D PROGRAMMING	3
	EQUIPS GIRLS TO NAVIGATE GENDER, ECONOMIC, AND SOCIAL BA	ARRIERS, SO TH	IEY
	GROW UP HEALTHY, EDUCATED, AND INDEPENDENT. OUR VISION O	OF EMPOWERED	
4c		.e \$ 53,12	20.)
	OUTREACH: GIRLS INC. OF CARPINTERIA'S OUTREACH AND ENRIC	HMENT	
	PROGRAMMING FILLS THE GAPS FOR OUR LOCAL SCHOOLS AND IS	DESIGNED TO	
	MEET THE NEEDS OF THE COMMUNITY. GIRLS INC. OF CARPINTER	IA OFFERS	
	OUTREACH THROUGH COLLABORATIONS WITH THE CARPINTERIA UNI	FIED SCHOOL	
	DISTRICT, PRIMARILY FOCUSED ON MIDDLE SCHOOL AND HIGH SC		
	COMPREHENSIVE HEALTHY SEXUALITY PROGRAMMING FOR GIRLS AN		
	ADDITION, ENRICHMENT IS OFFERED THROUGH WEEKLY WORKSHOPS		
	GIRLS IN VARIOUS ACTIVITIES INCLUDING SPORTS ENRICHMENT,		IG .
	AND GARDENING.		
4d	Other program services (Describe on Schedule O.)		
	(Expenses \$ including grants of \$) (Revenue \$)	
4e	Total program service expenses > 799,906.		

000	סרטשטזע ש	\circ	₽∩₽	CONTINUATION(S)
SEE	SCHEDOLE	U	FOR	CONTINUATION (2)

Form **990** (2020)

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Form 990 (2020) GIRLS INCORPORATED OF CARPINTERIA
Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
_	If "Yes," complete Schedule A	1	X X	
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2	Δ	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for	•		х
	public office? If "Yes," complete Schedule C, Part I	3		
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect	4		х
5	during the tax year? If "Yes," complete Schedule C, Part II	4		- 23
5	similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		х
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to	•		
Ū	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		х
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete			
	chedule D, Part III			Х
9	e organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			
	Yes, " complete Schedule D, Part IV			X
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments		37	
	or in quasi endowments? If "Yes," complete Schedule D, Part V	10	Х	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X			
_	as applicable. Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
d		11a	х	
h	Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total	114		
~	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		х
с	Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		Х
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in			
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d	Х	
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		X
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	Х	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete		v	
	Schedule D, Parts XI and XII	12a	X	
a	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		х
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
13 14a		14a		X
	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,	Tiu		
-	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			
	or more? If "Yes," complete Schedule F, Parts I and IV	14b		Х
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any			
	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		X
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to			
	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		X
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			v
10	column (A), lines 6 and 11e? <i>If "Yes," complete Schedule G, Part I</i>	17		X
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines	10	х	
19	1c and 8a? If "Yes," complete Schedule G, Part II	18	27	
19	complete Schedule G, Part III	19		х
20a		20a		X
	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		<u> </u>
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		Х

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			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		X
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
	Schedule J	23		X
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			
	Schedule K. If "No," go to line 25a	24a		X
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
с	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
	any tax-exempt bonds?	24c		
	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit	05-		x
b	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		
D	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			
		25b		x
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current	230		
20	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%			
	controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	26		x
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee,			
	creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled			
	entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		x
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV			
	instructions, for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If			
	"Yes," complete Schedule L, Part IV	28a		X
b		28b		X
с	A 35% controlled entity of one or more individuals and/or organizations described in lines 28a or 28b?If			
	"Yes," complete Schedule L, Part IV	28c		X
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		X
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			
	contributions? If "Yes," complete Schedule M	30		X
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If "Yes," complete</i>			x
22	Schedule N, Part II	32		
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		x
34	Sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and	33		- 23
	Part V, line 1	34		x
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		X
	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity			
-	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			
	If "Yes," complete Schedule R, Part V, line 2	36		х
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		X
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?			
	Note: All Form 990 filers are required to complete Schedule O	38	Х	
Pa				
	Check if Schedule O contains a response or note to any line in this Part V		Vce	
10	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable 12		Yes	No
la b				
c				
J	(gambling) winnings to prize winners?	1c	х	

020)	GIRLS	INCORPORATED	OF	CARPINTERIA
Statements F	Regarding	Other IRS Filings a	nd Ta	ax Compliance (continued)

			Yes	No			
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,						
	filed for the calendar year ending with or within the year covered by this return 2a 29						
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	Х				
	Note: If the sum of lines 1a and 2a is greater than 250, you may be required to <i>e-file</i> (see instructions)						
	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		X			
	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O	3b					
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a						
	financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		X			
b	If "Yes," enter the name of the foreign country						
_	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).	_		v			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		X X			
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b 5c					
	c If "Yes" to line 5a or 5b, did the organization file Form 8886-T?						
oa	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit	6a		x			
h	any contributions that were not tax deductible as charitable contributions? If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts	Ud		- 23			
U		6b					
7	Organizations that may receive deductible contributions under section 170(c).	00					
' a	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a		х			
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b					
c	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required						
	to file Form 8282?	7c		x			
d	If "Yes," indicate the number of Forms 8282 filed during the year 7d						
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?						
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?						
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g					
h	h If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?						
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the						
	sponsoring organization have excess business holdings at any time during the year?						
9	Sponsoring organizations maintaining donor advised funds.						
а							
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?						
10	Section 501(c)(7) organizations. Enter:						
a	Initiation fees and capital contributions included on Part VIII, line 12						
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b						
11	Section 501(c)(12) organizations. Enter: Gross income from members or shareholders 11a						
a ⊾	Gross income from members or shareholders 11a Gross income from other sources (Do not net amounts due or paid to other sources against 1						
U	amounts due or received from them.) 11b						
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a					
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year						
13	Section 501(c)(29) qualified nonprofit health insurance issuers.						
	Is the organization licensed to issue qualified health plans in more than one state?	13a					
	Note: See the instructions for additional information the organization must report on Schedule O.						
b	Enter the amount of reserves the organization is required to maintain by the states in which the						
	organization is licensed to issue qualified health plans 13b						
	Enter the amount of reserves on hand 13c			x			
14a	Did the organization receive any payments for indoor tanning services during the tax year?						
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O	14b					
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or						
	excess parachute payment(s) during the year?	15		X			
	If "Yes," see instructions and file Form 4720, Schedule N.			17			
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16		X			
	If "Yes," complete Form 4720, Schedule O.						

Form **990** (2020)

Form 990 (2020)

Part V

GIRLS INCORPORATED OF CARPINTERIA

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions.

	Check if Schedule O contains a response or note to any line in this Part VI			X
Sec	tion A. Governing Body and Management			
			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year 13			
	If there are material differences in voting rights among members of the governing body, or if the governing	1		
	body delegated broad authority to an executive committee or similar committee, explain on Schedule O.			
b	Enter the number of voting members included on line 1a, above, who are independent 13			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other			
	officer, director, trustee, or key employee?	2		Х
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision			
	of officers, directors, trustees, or key employees to a management company or other person?	3		Х
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		Х
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		Х
6	Did the organization have members or stockholders?	6		Х
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or			
	more members of the governing body?	7a		Х
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or			
	persons other than the governing body?	7b		х
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:			
	The governing body?	8a	Х	
b	Each committee with authority to act on behalf of the governing body?	8b	Х	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the			
-	organization's mailing address? If "Yes," provide the names and addresses on Schedule O	9		х
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)	-		
			Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	10a		Х
	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates,			
	and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	Х	
	Describe in Schedule O the process, if any, used by the organization to review this Form 990.			
	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	Х	
	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Х	
	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe			
	in Schedule O how this was done	12c	х	
13	Did the organization have a written whistleblower policy?	13	Х	
14	Did the organization have a written document retention and destruction policy?	14	Х	
15	Did the process for determining compensation of the following persons include a review and approval by independent			
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
а	The organization's CEO, Executive Director, or top management official	15a	Х	
	Other officers or key employees of the organization	15b	Х	
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a			
	taxable entity during the year?	16a		Х
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation			
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's			
	exempt status with respect to such arrangements?	16b		
Sec	tion C. Disclosure			
17	List the states with which a copy of this Form 990 is required to be filed $\blacktriangleright CA$			
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (Section 501(c)(s) only) avail	able
	for public inspection. Indicate how you made these available. Check all that apply.			
	X Own website Another's website X Upon request Other (explain on Schedule O)			
19	Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and	nd finai	ncial	
	statements available to the public during the tax year.			
20	State the name, address, and telephone number of the person who possesses the organization's books and records			
	JAMIE COLLINS - (805) 684-6364			
	5315 FOOTHILL ROAD, CARPINTERIA, CA 93013			

Part VII	Co	mpensation	of Officers,	Directors,	Trustees,	Key Employees,	Highest	Compensate	d
	Em	nployees, and Independent Contractors							

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
 List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation.

Enter -0- in columns (D), (E), and (F) if no compensation was paid.

• List all of the organization's current key employees, if any. See instructions for definition of "key employee."

• List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.

• List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.

• List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See instructions for the order in which to list the persons above.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

(A)	(B)	(C)		(D)	(E)	(F)				
Name and title	Average	(do	Position (do not check more than one		Reportable	Reportable	Estimated			
	hours per	box	, unle	ss pe	rson	is bot pr/trus	h an	compensation	compensation	amount of
	week					1/11/13		from	from related	other
	(list any hours for	lirecto						the organization	organizations (W-2/1099-MISC)	compensation from the
	related	e or c	stee			Isatec		(W-2/1099-MISC)	(00-2/1099-00130)	organization
	organizations	truste	al tru:		yee	mper		(and related
	below	Individual trustee or director	nstitutional trustee	er	Key employee	est co loyee	ler			organizations
	line)	Indiv	Insti	Officer	Key	Highest compensated employee	Former			
(1) JAMIE COLLINS	40.00								_	
EXECUTIVE DIRECTOR				Х				110,895.	0.	124.
(2) CHRIS JACOBS	0.25								_	_
TRUSTEE		X						0.	0.	0.
(3) KEVIN BAIRD	0.25								_	_
TRUSTEE		Х						0.	0.	0.
(4) TERRI ALLISON	0.50								_	_
TRUSTEE		Х						0.	0.	0.
(5) ORLANDO HERNANDEZ	0.25								_	_
TRUSTEE		Х						0.	0.	0.
(6) JACQUELYN PAWELA-CREW	0.50									_
VICE PRESIDENT		Х		Х				0.	0.	0.
(7) DIANA RIGBY	0.25									_
TRUSTEE		X						0.	0.	0.
(8) THERESA HUERTA	1.00									_
PAST PRESIDENT		X		х				0.	0.	0.
(9) LORI PEARCE	0.75									
PRESIDENT		X		х				0.	0.	0.
(10) JOHN FRANKLIN	0.75									•
TREASURER		X		X				0.	0.	0.
(11) KATIE CONVOY	0.50									•
SECRETARY		X		X				0.	0.	0.
(12) ERIC NEURON	0.25								0	•
TRUSTEE	0.05	X						0.	0.	0.
(13) ANGELINA LANE	0.25								0	•
TRUSTEE	0.05	X						0.	0.	0.
(14) CAROLINE ALARCON	0.25							0	0	0
TRUSTEE		X						0.	0.	0.
(15) PETER DUGRE	0.25							0	0	0
TRUSTEE		X						0.	0.	0.

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												age 8		
Pa	t VII Section A. Officers, Directors, Trus		ploy	vees	, an	d Hi	ghes	st C	Compensated Employe	es (continued)				
	(A) Name and title	(B) Average hours per week	Average hours per week Poc (do not check box, unless p officer and a					n an	(D) Reportable compensation from	(E) Reportable compensation from related		am	(F) timate ount o other	
		(list any hours for related organizations below line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC)	organizations (W-2/1099-MIS		fro orga and	oensat om the anizati I relate nizatio	e on ed
											_			
1b	Subtotal							•	110,895.		0.		1:	24.
с	Total from continuation sheets to Part VI Total (add lines 1b and 1c)	I, Section A					ļ		0.		0.		1:	0.24.
-	Total number of individuals (including but n								-),000 of reportabl	e			1
	compensation from the organization												Yes	No
3	Did the organization list any former officer, line 1a? If "Yes," complete Schedule J for s			•	•	-				•		3		x
4	For any individual listed on line 1a, is the su	ım of reportab	le co	omp	ensa	atior	n and	ot						x
5	and related organizations greater than \$150 Did any person listed on line 1a receive or a	accrue comper	nsat	ion f	rom	any	unre	elat	ted organization or indiv			4		
Sec	rendered to the organization? If "Yes," com tion B. Independent Contractors	plete Schedul	e J f	or su	uch	pers	son .					5		X
1	Complete this table for your five highest co	-	-								ipensa	ation fi	rom	
	the organization. Report compensation for (A) Name and business					VILLI	or wi		(B) Description of s		c	(C omper		<u></u> า
2	Total number of independent contractors (i \$100,000 of compensation from the organi	-	ot li	mite	d to		se lis)	tec	d above) who received r	nore than				

	n 990 (á		LS INCORPO	RATED OF	CARPINTER	.IA	23-7430	292 Page 9
Pa	rt VII	Statement of Rev	venue					
		Check if Schedule O c	ontains a response	or note to any lin	e in this Part VIII			
					(A) Total revenue	Related or exempt		Revenue excluded
ts t	1 a	Federated campaigns	1a					
Contributions, Gifts, Grants and Other Similar Amounts		Membership dues						
Ånc Mnc		Fundraising events		273,007.				
äifts ar ⊭		Related organizations						
s, G		Government grants (contri		185,197.				
r Si		All other contributions, gifts, g	· · · · · · · · · · · · · · · · · · ·					
but		similar amounts not included		729,147.				
d <u>tr</u> i	g	Noncash contributions included in	lines 1a-1f 1g \$	10,261.				
aCo	h	Total. Add lines 1a-1f		🕨	1,187,351.			
				Business Code				
e	2 a	PROGRAM SERVI	CES	624410	279,319.	279,319.		
evi	b							
n Se	с							
ran leve	d							
Program Service Revenue	е							
Ā	f	All other program service r	evenue					
	g	Total. Add lines 2a-2f		►	279,319.			
	3	Investment income (includ			1 800			1 500
		other similar amounts)			1,788.			1,788.
	4	Income from investment or		· · ·				
	5	Royalties						
	_		(i) Real	(ii) Personal				
			6a 3,128. 6b 884.					
		· ··· ·						
		Rental income or (loss)			2,244.			2,244.
		Net rental income or (loss)	(i) Securities	(ii) Other	2,244.			2,244.
	<i>i</i> a	Gross amount from sales of assets other than inventory						
	h	Less: cost or other basis	7a					
е	a		7b					
ent	~	Gain or (loss)	7c					
Jev		Net gain or (loss)						
Other Revenue		Gross income from fundraisin						
oth	0 4	including \$ 273	,007. of					
		contributions reported on						
		Part IV, line 18		4,885.				
	b	Less: direct expenses		29,360.				
		Net income or (loss) from f		►	-24,475.			-24,475.
	9 a	Gross income from gaming	g activities. See					
		Part IV, line 19						
	b	Less: direct expenses						
	с	Net income or (loss) from g	gaming activities	►				
	10 a	Gross sales of inventory, le	ess returns					
		and allowances						
		Less: cost of goods sold						
	с	Net income or (loss) from s	sales of inventory					
sr				Business Code				
ne	11 a			ļļ				
llan /en	b							
Miscellaneous Revenue	с	<u></u>		<u>├</u>				
Ϊ	d	All other revenue						

GIRLS INCORPORATED OF CARPINTERIA

d All other revenue e Total. Add lines 11a-11d

12 Total revenue. See instructions

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0.

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1,446,227.

279,319.

GIRLS INCORPORATED OF CARPINTERIA

	990 (2020) GIRLS INCORE		ARPINTERIA	23-74	30292 Page 10
	rt IX Statement of Functional Expense		or organizations must as	malata aakuma (A)	
Sect	ion 501(c)(3) and 501(c)(4) organizations must comp		-		
Da	Check if Schedule O contains a respons	se or note to any line in (A)	this Part IX	(C)	[D]
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	Total expenses	Program service expenses	Management and general expenses	Fundraising expenses
1	Grants and other assistance to domestic organizations				
	and domestic governments. See Part IV, line 21				
2	Grants and other assistance to domestic				
	individuals. See Part IV, line 22				
3	Grants and other assistance to foreign				
	organizations, foreign governments, and foreign				
	individuals. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors,				
	trustees, and key employees	115,715.	57,858.	46,286.	11,571.
6	Compensation not included above to disqualified				
	persons (as defined under section $4958(f)(1)$) and				
	persons described in section 4958(c)(3)(B)				
7	Other salaries and wages	504,196.	345,528.	9,766.	148,902.
8	Pension plan accruals and contributions (include				
	section 401(k) and 403(b) employer contributions)				
9	Other employee benefits	47,592.	27,307.	17,830.	2,455.
10	Payroll taxes	47,475.	29,116.	3,918.	14,441.
11	Fees for services (nonemployees):				
а	Management				
b	Legal				
с	Accounting	48,195.	32,195.	16,000.	
d	Lobbying				
е	Professional fundraising services. See Part IV, line 17				
f	Investment management fees				
g	Other. (If line 11g amount exceeds 10% of line 25,				
	column (A) amount, list line 11g expenses on Sch 0.)	24,145.	8,219.	8.	15,918.
12	Advertising and promotion	8,444.	160.	80.	8,204.
13	Office expenses	51,847.	38,885.	7,778.	5,184.
14	Information technology	26,026.	20,310.	5,716.	
15	Royalties				
16	Occupancy	100,814.	75,610.	15,123.	10,081.
17	Travel	19,091.	16,094.	2,997.	
18	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials				
19	Conferences, conventions, and meetings	5,747.	3,073.	2,441.	233.
20	Interest				
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	91,974.	78,178.	4,598.	9,198.
23	Insurance	47,451.	14,751.	32,700.	
24	Other expenses. Itemize expenses not covered above (List miscellaneous expenses on line 24e. If				
	line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule 0.)				
а	PROGRAM SUPPLIES AND EX	87,775.	52,622.	11,000.	24,153.
b		. ,	,	,,	,,
c					
d					
	All other expenses				
е 25	Total functional expenses. Add lines 1 through 24e	1,226,487.	799,906.	176,241.	250,340.
<u>25</u> 26	Joint costs. Complete this line only if the organization	_//*	,		200,0400
20	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation.				
	Check here Check here Check here Check here Check here				
	Check here P [] If following SUP 98-2 (ASC 958-720)				Farm 000 (0000

GIRLS INCORPORATED OF CARPINTERI	Α
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	rt X	Balance Sheet	TED OF CARTINIES			74J0ZJZ Page II
		Check if Schedule O contains a response or note to	any line in this Part X			
				(A) Beginning of year		(B) End of year
	1	Cash - non-interest-bearing		459,144.	1	512,552.
	2	Savings and temporary cash investments		654,096.	2	653,811.
	3	Pledges and grants receivable, net		26,300.	3	12,500.
	4	Accounts receivable, net		2,827.	4	6,741.
	5	Loans and other receivables from any current or fo		, -		
		trustee, key employee, creator or founder, substan	, ,			
		controlled entity or family member of any of these			5	
	6	Loans and other receivables from other disqualified			_	
	_	under section 4958(f)(1)), and persons described in			6	
Ś	7	Notes and loans receivable, net	F		7	
Assets	8	Inventories for sale or use			8	
As	9	Prepaid expenses and deferred charges		17,067.	9	10,085.
		Land, buildings, and equipment: cost or other		-	-	
		basis. Complete Part VI of Schedule D	Da 2,861,771.			
	b	basis. Complete Part VI of Schedule D 1 Less: accumulated depreciation 1	оь 1,783,319.	1,133,455.	10c	1,078,452.
	11	Investments - publicly traded securities			11	
	12	Investments - other securities. See Part IV, line 11			12	
	13	Investments - program-related. See Part IV, line 11			13	
	14	Intangible assets			14	
	15	Other assets. See Part IV, line 11		113,362.	15	206,343.
	16	Total assets. Add lines 1 through 15 (must equal li		2,406,251.	16	2,480,484.
	17	Accounts payable and accrued expenses		86,060.	17	73,682.
	18	Grants payable		18		
	19	Deferred revenue		19		
	20	Tax-exempt bond liabilities			20	
	21	Escrow or custodial account liability. Complete Par	t IV of Schedule D		21	
es	22	Loans and other payables to any current or former	officer, director,			
i E		trustee, key employee, creator or founder, substan	tial contributor, or 35%			
Liabilities		controlled entity or family member of any of these p	persons		22	
	23	Secured mortgages and notes payable to unrelated		299,327.	23	140,500.
	24	Unsecured notes and loans payable to unrelated the	F		24	
	25	Other liabilities (including federal income tax, payab				
		parties, and other liabilities not included on lines 17	7-24). Complete Part X			
		of Schedule D	F		25	
	26	Total liabilities. Add lines 17 through 25		385,387.	26	214,182.
S		Organizations that follow FASB ASC 958, check	here 🕨 🔼			
nce n		and complete lines 27, 28, 32, and 33.		1 000 222		2 122 025
ala	27			1,909,232. 111,632.	27	2,133,925. 132,377.
Вр	28	Net assets with donor restrictions		111,032.	28	152,577
Fun		Organizations that do not follow FASB ASC 958,				
r		and complete lines 29 through 33.			000	
ets	29	Capital stock or trust principal, or current funds	E CONTRACTOR OF CONT		29	
Assi	30	Paid-in or capital surplus, or land, building, or equip	F		30	
Net Assets or Fund Balances	31	Retained earnings, endowment, accumulated incor		2,020,864.	31 32	2,266,302.
z	32 33	Total net assets or fund balances		2,406,251.	32 33	2,200,302
	100	Total liabilities and net assets/fund balances				1 2120012020

2,480,484. Form **990** (2020)

Form 990	(2020)
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	990 (2020) GIRLS INCORPORATED OF CARPINTERIA	23-743	0292	Pag	_{je} 12
Par	t XI Reconciliation of Net Assets				
	Check if Schedule O contains a response or note to any line in this Part XI				X
1	Total revenue (must equal Part VIII, column (A), line 12)		$\frac{1,446}{1,226}$		
2	Total expenses (must equal Part IX, column (A), line 25)		1,226	$\frac{5}{2}$	<u>0/.</u>
3	Revenue less expenses. Subtract line 2 from line 1	3) ,74	
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))		2,020	,80	64.
5	Net unrealized gains (losses) on investments	5			
6	Donated services and use of facilities	6			
7	Investment expenses	7			
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain on Schedule O)	9	2:	5,69	98.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32, column (B))	10	2,266	5,30	02.
Par	t XII Financial Statements and Reporting				
	Check if Schedule O contains a response or note to any line in this Part XII		·····		X
1	Accounting method used to prepare the Form 990: Cash X Accrual Other If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule	0.		Yes	No
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		Х
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed separate basis, consolidated basis, or both: Separate basis Consolidated basis Both consolidated and separate basis	l on a			
b	Were the organization's financial statements audited by an independent accountant?		2b	X	
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separat	e basis,			
	consolidated basis, or both: X Separate basis Consolidated basis Both consolidated and separate basis				
с	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of th			v	
	review, or compilation of its financial statements and selection of an independent accountant?		2c	X	
	If the organization changed either its oversight process or selection process during the tax year, explain on Sch				
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Sir	-			37
	Act and OMB Circular A-133?		3a		X
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the requ				
	or audits, explain why on Schedule O and describe any steps taken to undergo such audits		3b		

Form **990** (2020)

SCHEDULE A

(Form 990 or 990-EZ)

Public Charity Status and Public Support Complete if the organization is a section 501(c)(3) organization or a section

4947(a)(1) nonexempt charitable trust. Attach to Form 990 or Form 990-EZ.

OMB No. 1545-0047
2020
Open to Public Inspection

r

	Department of the Treasury Internal Revenue Service				Attach to Form 990 or F v/Form990 for instruction	n. Open to Public Inspection				
Nam	e of	the organizati								identification number
					ATED OF CARP					3-7430292
Pa	rt I	Reason	for Public	Charity Status.	(All organizations must c	omplete t	his part.) S	See instructio	ns.	
The	orgar	nization is not a	a private found	dation because it is: ((For lines 1 through 12, c	heck only	one box.)			
1		A church, co	nvention of ch	urches, or associatio	on of churches describe	d in sectio	on 170(b)(1)(A)(i).		
2		A school des	cribed in sect	ion 170(b)(1)(A)(ii).	Attach Schedule E (Forn	n 990 or 9	90-EZ).)			
3					anization described in s e			ii).		
4		A medical res	search organiz	ation operated in co	njunction with a hospita	l describe	d in sectio	n 170(b)(1)(A	(iii). Enter	the hospital's name,
		city, and stat	-							
5				or the benefit of a co	ollege or university owned	d or opera	ted by a g	overnmental	unit descrik	bed in
		-	-	Complete Part II.)	с ,	•	, ,			
6					mental unit described in	section 17	70(b)(1)(A)	(v).		
7				-	antial part of its support f				the general	public described in
	section 170(b)(1)(A)(vi). (Complete Part II.)									
8	A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.)									
9					l in section 170(b)(1)(A)(ed in coniı	unction with a	a land-grant	college
					culture (see instructions).					
		university:		<u>.</u>			···-, -··,	,,		,:
10	Χ		on that norma	ally receives (1) more	than 33 1/3% of its sup	port from	contributio	ons, members	ship fees, a	nd aross receipts from
	activities related to its exempt functions, subject to certain exceptions; and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975.									
				mplete Part III.)					. gaa	
11				. ,	ively to test for public sa	fetv. See	section 5)9(a)(4).		
12		-	-	-	ively for the benefit of, to	•			arrv out the	e purposes of one or
					ed in section 509(a)(1) o					
					of supporting organizatio					
а		_			supervised, or controlled					/ aivina
-	-				gularly appoint or elect a					
				complete Part IV, Se						sapp stand
b		-			d or controlled in connec	tion with it	ts support	ed organizati	on(s), by ha	avina
					anization vested in the s					
			•	t complete Part IV,						-p
с		-			g organization operated	in connec	tion with	and function:	ally integrat	ed with
•					s). You must complete l				any meograe	ou man,
d			•	. , .	porting organization oper			-	orted organi	ization(s)
u			-		zation generally must sa				-	
				с с	nplete Part IV, Sections	•		•		
е		- ·			written determination fro					
•			•		onally integrated support			, po ., . , p	, , , , po	
f	Ente									
				n about the supporte						•
		(i) Name of supp		(ii) EIN	(iii) Type of organization	(iv) Is the orga	anization listed ing document?	(v) Amount o	f monetary	(vi) Amount of other
		organizatior	ı		(described on lines 1-10 above (see instructions))	Yes	No	support (see i	nstructions)	support (see instructions)
							1			

Schedule A (Form 990 or 990-EZ) 2020 GIRLS INCORPORATED OF CARPINTERIA

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	tion A. Public Support		_				_			
Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2016	(b) 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total			
1	Gifts, grants, contributions, and									
	membership fees received. (Do not									
	include any "unusual grants.")									
2	Tax revenues levied for the organ-									
	ization's benefit and either paid to									
	or expended on its behalf									
3	The value of services or facilities									
	furnished by a governmental unit to									
	the organization without charge									
4	Total. Add lines 1 through 3									
5	The portion of total contributions									
	by each person (other than a									
	governmental unit or publicly									
	supported organization) included									
	on line 1 that exceeds 2% of the									
	amount shown on line 11,									
	column (f)									
	Public support. Subtract line 5 from line 4.									
	ction B. Total Support		1	1		1				
	ndar year (or fiscal year beginning in) 🕨	(a) 2016	(b) 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total			
7	Amounts from line 4									
8	Gross income from interest,									
	dividends, payments received on									
	securities loans, rents, royalties,									
	and income from similar sources \dots	ļ								
9	Net income from unrelated business									
	activities, whether or not the									
	business is regularly carried on	ļ								
10	Other income. Do not include gain									
	or loss from the sale of capital									
	assets (Explain in Part VI.)									
11	Total support. Add lines 7 through 10									
12	Gross receipts from related activities,					12				
13	First 5 years. If the Form 990 is for the	-			•		. —			
<u> </u>	organization, check this box and stor									
-	ction C. Computation of Publ		-							
	Public support percentage for 2020 (14	%			
15	Public support percentage from 2019					15	%			
169	33 1/3% support test - 2020. If the o									
h	stop here. The organization qualifies									
U.	33 1/3% support test - 2019. If the c									
17-	and stop here. The organization qual 10% -facts-and-circumstances tes									
17 d		-								
	and if the organization meets the fact			-		-				
h	meets the facts-and-circumstances te 10% -facts-and-circumstances tes	-		• • • •		17a and line 15 is				
۵ ۵	more, and if the organization meets the	-	-							
	organization meets the facts-and-circ				• •					
10	•		•	•						
18	Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions 🕨									

Schedule A (Form 990 or 990-EZ) 2020

Schedule A (Form 990 or 990 EZ) 2020 GIRLS INCORPORATED OF CARPINTERIA

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Sec	ction A. Public Support	elett, please cerrip	loto r art illy				
	ndar year (or fiscal year beginning in) 🕨	(a) 2016	(b) 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")	745,191.	919,136.	742,685.	868,739.	1187351.	4463102.
2	Gross receipts from admissions,						
	merchandise sold or services per-						
	formed, or facilities furnished in						
	any activity that is related to the organization's tax-exempt purpose	391,539.	334,663.	377,926.	261,474.	279,319.	1644921.
3	Gross receipts from activities that		-	-	-	-	
	are not an unrelated trade or bus-						
	iness under section 513						
4	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
5	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
6	Total. Add lines 1 through 5	1136730.	1253799.	1120611.	1130213.	1466670.	6108023.
	Amounts included on lines 1, 2, and						
	3 received from disqualified persons	15,155.	24,986.	14,400.	23,700.	30,458.	108,699.
b	Amounts included on lines 2 and 3 received						
	from other than disqualified persons that exceed the greater of \$5,000 or 1% of the						
	amount on line 13 for the year				146,874.	276,876.	1023818.
c	Add lines 7a and 7b	306,055.	203,839.	144,715.	170,574.	307,334.	1132517.
	Public support. (Subtract line 7c from line 6.)						4975506.
	ction B. Total Support						
Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2016	(b) 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
9	Amounts from line 6	1136730.	1253799.	1120611.	1130213.	1466670.	6108023.
10a	Gross income from interest,						
	dividends, payments received on securities loans, rents, royalties,						
	and income from similar sources	109,307.	120,188.	131,762.	121,188.	4,916.	487,361.
b	Unrelated business taxable income						
	(less section 511 taxes) from businesses						
	acquired after June 30, 1975						
c	Add lines 10a and 10b	109,307.	120,188.	131,762.	121,188.	4,916.	487,361.
11	Net income from unrelated business						
	activities not included in line 10b, whether or not the business is						
	regularly carried on						
12	Other income. Do not include gain or loss from the sale of capital						
	assets (Explain in Part VI.)						
13	Total support. (Add lines 9, 10c, 11, and 12.)	1246037.	1373987.	1252373.	1251401.	1471586.	6595384.
14	First 5 years. If the Form 990 is for the	ne organization's fi	rst, second, third,	fourth, or fifth tax	year as a section 5	601(c)(3) organizati	on,
_							
	ction C. Computation of Publ		-				
15	Public support percentage for 2020 (I					15	75.44 %
16	Public support percentage from 2019					16	73.79 %
See	ction D. Computation of Inves						7 20
17	Investment income percentage for 20					17	7.39 %
18	Investment income percentage from 2					18	9.49 %
19a	33 1/3% support tests - 2020. If the						
	more than 33 1/3%, check this box a						► X
b	33 1/3% support tests - 2019. If the	•					
	line 18 is not more than 33 1/3%, che			•		•	
20	Private foundation. If the organization	n did not check a	box on line 14, 19	a, or 19b, check th	iis box and see ins	tructions	
0320	23 01-25-21				Sche	dule A (Form 990) or 990-EZ) 2020

Schedule A (Form 990 or 990-EZ) 2020

Yes

No

Part IV Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in **Part VI** how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? *If* "Yes," *answer lines 3b and 3c below.*
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? *If* "Yes," *describe in* **Part VI** *when and how the organization made the determination.*
- **c** Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in **Part VI** what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? *If* "Yes," *and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.*
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? *If* "Yes," *describe in* **Part VI** *how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.*
- **c** Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? *If* "Yes," *explain in* **Part VI** *what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.*
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b Type I or Type II only.** Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? *If "Yes," provide detail in* Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? *If* "Yes," *complete Part I of Schedule L (Form 990 or 990-EZ).*
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- **9a** Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? *If* "Yes," *provide detail in* **Part VI.**
- **b** Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? *If* "Yes," *provide detail in* **Part VI.**
- **c** Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? *If* "Yes," *provide detail in* **Part VI.**
- **10a** Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? *If* "Yes," *answer line 10b below.*
 - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

1 2 3a 3b 3c 4a 4b 4c 5a 5b 5c 6 7 8 9a 9b 9c 10a

10b

Schedule A (Form 990 or 990-EZ) 2020 GIRLS INCORPORATED OF CARPINTERIA

1

2

Yes No

Yes No

Ра	rt IV Supporting Organizations (continued)			
			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described in lines 11b and			
	11c below, the governing body of a supported organization?	11a		
b	A family member of a person described in line 11a above?	11b		
с	A 35% controlled entity of a person described in line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide			
	detail in Part VI.	11c		
ec	tion B. Type I Supporting Organizations			
			Yes	No
1	Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers, directors, or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported			

supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.
 Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the supporting organization.

organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the

Section C.	Type II Suppo	rung Organiz	alions	

1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors		
	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control		
	or management of the supporting organization was vested in the same persons that controlled or managed		
	the supported organization(s).	1	
Sec	ction D. All Type III Supporting Organizations		

			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the			
	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how			
	the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described in line 2, above, did the organization's supported organizations have a			
	significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			
	supported organizations played in this regard.	3		

Section E. Type III Functionally Integrated Supporting Organizations

- 1 Check the box next to the method that the organization used to satisfy the Integral Part Test during the yea(see instructions).
- a The organization satisfied the Activities Test. Complete line 2 below.
- **b** The organization is the parent of each of its supported organizations. *Complete* **line 3** *below.*
- c _____ The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity (see instructions).
- 2 Activities Test. Answer lines 2a and 2b below.
- a Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in **Part VI identify those supported organizations and explain** how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.
- b Did the activities described in line 2a, above, constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? *If* "Yes," *explain in* Part VI *the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.*
- **3** Parent of Supported Organizations. **Answer lines 3a and 3b below.**
- a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? *If* "Yes" or "*No*" provide details in **Part VI.**
- **b** Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? *If* "Yes," *describe in* **Part VI** *the role played by the organization in this regard.*

2a

2b

За

3b

Schedule A (Form 990 or 990-EZ) 2020 GIRLS INCORPORATED OF CARPINTERIA Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations

Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 (*explain in* **Part VI**). See instructions. All other Type III non-functionally integrated supporting organizations must complete Sections A through E.

1 2 3 4 5		
3 4 5		
4 5		
5		
6		
6		
6		
0		
7		
8		
	(A) Prior Year	(B) Current Year (optional)
1a		
1b		
1c		
1d		
2		
3		
4		
5		
6		
7		
8		
		Current Year
1		
2		
3		
4		
5		
6		
	8 1a 1b 1c 1d 2 3 4 5 6 7 8 11 2 3 4 5 6 7 8 1 2 3 4 5 6 6	7

instructions).

Schedule A (Form 990 or 990-EZ) 2020

Schedule A (Form 990 or 990-EZ) 2020 GIRLS INCORPORATED OF CARPINTERIA

га			anizations (contin	<u>uea)</u>	
Secti	on D - Distributions				Current Year
1	Amounts paid to supported organizations to accomplish exe	mpt purposes		1	
2	Amounts paid to perform activity that directly furthers exemp	ot purposes of supported			
	organizations, in excess of income from activity			2	
3	Administrative expenses paid to accomplish exempt purpose	es of supported organizatior	าร	3	
4	Amounts paid to acquire exempt-use assets		4		
5	Qualified set-aside amounts (prior IRS approval required - pro	ovide details in Part VI)		5	
6	Other distributions (describe in Part VI). See instructions.			6	
7	Total annual distributions. Add lines 1 through 6.			7	
8	Distributions to attentive supported organizations to which the	he organization is responsive	е		
	(provide details in Part VI). See instructions.			8	
9	Distributable amount for 2020 from Section C, line 6			9	
10	Line 8 amount divided by line 9 amount		-	10	
Secti	on E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributio Pre-2020	ns	(iii) Distributable Amount for 2020
1	Distributable amount for 2020 from Section C, line 6				
2	Underdistributions, if any, for years prior to 2020 (reason-				
	able cause required - explain in Part VI). See instructions.				
3	Excess distributions carryover, if any, to 2020				
а	From 2015				
b	From 2016				
с	From 2017				
d	From 2018				
е	From 2019				
f	Total of lines 3a through 3e				
g	Applied to underdistributions of prior years				
h	Applied to 2020 distributable amount				
i	Carryover from 2015 not applied (see instructions)				
j	Remainder. Subtract lines 3g, 3h, and 3i from line 3f.				
4	Distributions for 2020 from Section D,				
	line 7: \$				
а	Applied to underdistributions of prior years				
b	Applied to 2020 distributable amount				
с	Remainder. Subtract lines 4a and 4b from line 4.				
5	Remaining underdistributions for years prior to 2020, if				
	any. Subtract lines 3g and 4a from line 2. For result greater				
	than zero, explain in Part VI. See instructions.				
6	Remaining underdistributions for 2020. Subtract lines 3h				
	and 4b from line 1. For result greater than zero, explain in				
	Part VI. See instructions.				
7	Excess distributions carryover to 2021. Add lines 3j				
	and 4c.				
8	Breakdown of line 7:				
а	Excess from 2016				
b	Excess from 2017				
С	Excess from 2018				
d	Excess from 2019				
е	Excess from 2020				

Schedule A (Form 990 or 990-EZ) 2020

Schedule A	(Form 990 or 990-EZ) 2020 GIRLS	INCORPORATED	OF CARPINTERIA	23-7430292 Page 8
Part VI	Supplemental Information. P Part IV. Section A. lines 1, 2, 3b, 3c, 4	rovide the explanations rec b, 4c, 5a, 6, 9a, 9b, 9c, 11 ; Part IV, Section E, lines 1	quired by Part II, line 10; Part a, 11b, and 11c; Part IV, Sect c, 2a, 2b, 3a, and 3b; Part V,	II, line 17a or 17b; Part III, line 12; ion B, lines 1 and 2; Part IV, Section C, line 1; Part V, Section B, line 1e; Part V,

SCHEDULE D

(Form 990)

032051 12-01-20

Supplemental Financial Statements ► Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. ► Attach to Form 990. ► Go to www.irs.gov/Form990 for instructions and the latest information.



Department of the Treasury Internal Revenue Service Name of the organization

GIRLS INCORPORATED OF CARPINTERIA

Employer identification number 23 - 7430292

Par	t I Organizations Maintaining Donor Advis	ed Funds or Other Similar Funds o	or Accounts. Complete if the			
	organization answered "Yes" on Form 990, Part IV, I	ine 6.				
		(a) Donor advised funds	(b) Funds and other accounts			
1	Total number at end of year					
2	Aggregate value of contributions to (during year)					
3	Aggregate value of grants from (during year)					
4	Aggregate value at end of year					
5	Did the organization inform all donors and donor advisors in	n writing that the assets held in donor advised	l funds			
	are the organization's property, subject to the organization'	's exclusive legal control?	Yes 📖 No			
6	Did the organization inform all grantees, donors, and donor	advisors in writing that grant funds can be us	ed only			
	for charitable purposes and not for the benefit of the donor	or donor advisor, or for any other purpose co	onferring			
Par			rt IV, line 7.			
1	Purpose(s) of conservation easements held by the organiza					
	Preservation of land for public use (for example, recre		historically important land area			
	Protection of natural habitat	Preservation of a c	certified historic structure			
	Preservation of open space					
2	Complete lines 2a through 2d if the organization held a qua	lified conservation contribution in the form of				
	day of the tax year.		Held at the End of the Tax Year			
а	Total number of conservation easements					
b						
С	Number of conservation easements on a certified historic s					
d	Number of conservation easements included in (c) acquired					
listed in the National Register 2d						
3	Number of conservation easements modified, transferred, r	released, extinguished, or terminated by the o	rganization during the tax			
	year ▶					
4	Number of states where property subject to conservation e					
5	Does the organization have a written policy regarding the p					
•	violations, and enforcement of the conservation easements					
6	Staff and volunteer hours devoted to monitoring, inspecting	g, nandling of violations, and enforcing conser	vation easements during the year			
7	Amount of expenses incurred in menitoring increating has	adling of violations, and enforcing concernatio	n appaments during the year			
'	7 Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year					
8	▶ \$ Does each conservation easement reported on line 2(d) about the second	ove satisfy the requirements of section 170(h)				
0	and section 170(h)(4)(B)(ii)?	• • • • • • • •				
9	In Part XIII, describe how the organization reports conserva					
5	balance sheet, and include, if applicable, the text of the foc	-				
	organization's accounting for conservation easements.					
Par		of Art, Historical Treasures, or Oth	er Similar Assets.			
	Complete if the organization answered "Yes" on For	m 990, Part IV, line 8.				
1a	If the organization elected, as permitted under FASB ASC 9	958, not to report in its revenue statement and	d balance sheet works			
	of art, historical treasures, or other similar assets held for p	ublic exhibition, education, or research in furth	nerance of public			
	service, provide in Part XIII the text of the footnote to its fin	ancial statements that describes these items.				
b	If the organization elected, as permitted under FASB ASC 9	958, to report in its revenue statement and ba	lance sheet works of			
	art, historical treasures, or other similar assets held for pub	lic exhibition, education, or research in further	ance of public service,			
	provide the following amounts relating to these items:					
	(i) Revenue included on Form 990, Part VIII, line 1		> \$			
	(ii) Assets included in Form 990, Part X					
2	If the organization received or held works of art, historical ti					
	the following amounts required to be reported under FASB	ASC 958 relating to these items:				
а	Revenue included on Form 990, Part VIII, line 1		• •			
	Assets included in Form 990, Part X					
	For Paperwork Reduction Act Notice, see the Instructio		Schedule D (Form 990) 2020			

		NCORPORATE					30292		ge 2
Pai	t III Organizations Maintaining C							ied)	
3	Using the organization's acquisition, accessi	ion, and other record	s, check any of the	following that mak	e significant	use of its			
	collection items (check all that apply):								
а	Public exhibition	d		hange program					
b	Scholarly research	e	Other						
с	Preservation for future generations								
4	Provide a description of the organization's co					se in Parl	t XIII.		
5	During the year, did the organization solicit of						-		
	to be sold to raise funds rather than to be ma						Yes		No
Pa	t IV Escrow and Custodial Arran		ete if the organizatio	n answered "Yes"	on Form 990	, Part IV,	line 9, or		
	reported an amount on Form 990, Pa								
1a	Is the organization an agent, trustee, custod						٦.,	v	
	on Form 990, Part X?					L	Yes	Δ	No
b	If "Yes," explain the arrangement in Part XIII	and complete the fo	llowing table:						
							Amount		
	Beginning balance								
	Additions during the year								
-	Distributions during the year								
f	Ending balance						Vee		
	Did the organization include an amount on F				• • • • • • • • • • • • • • • • • • • •	······ ∟	Yes		No
Pa	If "Yes," explain the arrangement in Part XIII. t V Endowment Funds. Complete i								
1 4				(c) Two years back		oare back	(e) Four y	aare h	
10	Deginging of year belonce	(a) Current year 82,793.	(b) Prior year 80,227.	., ,		72,873.	(e) roury	67,4	
	Beginning of year balance	86,090.	00,227.	75,025	′•	72,075.		07,3	
	Contributions	28,716.	2,566.	4,404		2,950.		5 /	414.
	Net investment earnings, gains, and losses	20,710.	2,500.	4,404	••	2,950.		5,5	
	Grants or scholarships								
е	Other expenditures for facilities								
	and programs								
	Administrative expenses	197,599.	82,793.	80,227	, .	75,823.		72,8	273
g	End of year balance Provide the estimated percentage of the cur		,	,	•	75,025.		72,0	
2	Board designated or quasi-endowment	39.3300	%	a)) field as.					
	Permanent endowment 60.6700	%	70						
		%							
C	The percentages on lines 2a, 2b, and 2c sho								
20	Are there endowment funds not in the posse	•	ation that are hold a	nd administered fo	r the organiz	ation			
Ja	by:		allon that are new a		i the organiz	ation	5	/es	No
							3a(i)		X
	(i) Unrelated organizations						3a(ii)		X
h	If "Yes" on line 3a(ii), are the related organizations	ations listed as requir	red on Schedule R2						
4	Describe in Part XIII the intended uses of the								
	t VI Land, Buildings, and Equipm		which unds.						
	Complete if the organization answere). Part IV. line 11a. S	See Form 990, Part	X. line 10.				
	Description of property	(a) Cost or o	· · · · ·		Accumulate	а	(d) Book	value	
	Description of property	basis (investn			depreciation	~		value	
1a	Land	· · · · · · · · · · · · · · · · · · ·	,	2,456.			132	, 45	6.
	Buildings				,520,13	38.	860		
	Leasehold improvements				, • , - •			,	
	Equipment		27	0,682.	215,89) 3.	54	,78	<u>.</u> 9
	Other			8,110.	47,28			,82	
	Add lines 1a through 1e. (Column (d) must e			-	,-		1,078		
		.,	, , , , , , , , , , , , , , , , , , , ,				, .		

Schedule D (Form 990) 2020

(1) Financial derivatives			
(2) Closely held equity interests			
(3) Other			
(A)			
(B)			
(C)			
(D)			
(E)			
(F)			
(G)			
(H)			
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.)	•		
Part VIII Investments - Program Related.			
Complete if the organization answered "Yes	s" on Form 990 Part IV line	11c See Form 990 Part X line 13	
(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end-	of-vear market value
<u>(1)</u>			
(2)			
(3)			
<u>(4)</u>			
(5)			
<u>(6)</u>			
<u>(7)</u>			
(8)			
(9)	_		
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.)	•		
Part IX Other Assets.			
Complete if the organization answered "Yes		11d. See Form 990, Part X, line 15.	
	a) Description	-	(b) Book value
(1) BEN. INTEREST IN ASSETS		5	197,599.
(2) UNEMPLOYMENT RESERVE ACC	OUNT		8,744.
(3)			
(4)			
(5)			
(5) (6)			
(6)			
(6) (7)			
(6) (7) (8)	ine 15.)		206,343.
(6) (7) (8) (9)	ine 15.)		206,343.
(6) (7) (8) (9) Total. (Column (b) must equal Form 990, Part X, col. (B)		▶ 11e or 11f. See Form 990, Part X, line 25.	206,343.
(6) (7) (8) (9) Total. (Column (b) must equal Form 990, Part X, col. (B) I Part X Other Liabilities. Complete if the organization answered "Yes		▶ 11e or 11f. See Form 990, Part X, line 25.	206,343. (b) Book value
(6) (7) (8) (9) Total. (Column (b) must equal Form 990, Part X, col. (B) / Part X Other Liabilities. Complete if the organization answered "Yes 1. (a) Description of liability			
(6) (7) (8) (9) Total. (Column (b) must equal Form 990, Part X, col. (B) / Part X Other Liabilities. Complete if the organization answered "Yes 1. (a) Description of liability (1) Federal income taxes		▶ 11e or 11f. See Form 990, Part X, line 25.	
(6) (7) (8) (9) Total. (Column (b) must equal Form 990, Part X, col. (B) / Part X Other Liabilities. Complete if the organization answered "Yes 1. (a) Description of liability (1) Federal income taxes (2)			
(6) (7) (8) (9) Total. (Column (b) must equal Form 990, Part X, col. (B) / Part X Other Liabilities. Complete if the organization answered "Yest 1. (a) Description of liability (1) Federal income taxes (2) (3)			
(6) (7) (8) (9) Total. (Column (b) must equal Form 990, Part X, col. (B) I Part X Other Liabilities. Complete if the organization answered "Yes 1. (a) Description of liability (1) Federal income taxes (2) (3) (4)		▶ 11e or 11f. See Form 990, Part X, line 25.	
(6) (7) (8) (9) Total. (Column (b) must equal Form 990, Part X, col. (B) / Part X Other Liabilities. Complete if the organization answered "Yes 1. (a) Description of liability (1) Federal income taxes (2) (3) (4) (5)		11e or 11f. See Form 990, Part X, line 25.	
(6) (7) (8) (9) Total. (Column (b) must equal Form 990, Part X, col. (B) I Part X Other Liabilities. Complete if the organization answered "Yes 1. (a) Description of liability (1) Federal income taxes (2) (3) (4)		▶ 11e or 11f. See Form 990, Part X, line 25.	

GIRLS INCORPORATED OF CARPINTERIA

(b) Book value

Complete if the organization answered "Yes" on Form 990, Part IV, line 11b. See Form 990, Part X, line 12.

(9) Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.) .

Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.)

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII... X

Schedule D (Form 990) 2020

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(c) Method of valuation: Cost or end-of-year market value

Schedule D (Form 990) 2020

Part VII Investments - Other Securities.

(a) Description of security or category (including name of security)

Sche	edule D (Form 990) 2020 GIRLS INCORPORATED OF CAR	PINTERIA		23-'	7430292	Page 4
Pa	rt XI Reconciliation of Revenue per Audited Financial Statem	nents With R				
	Complete if the organization answered "Yes" on Form 990, Part IV, line 12	a.				
1	Total revenue, gains, and other support per audited financial statements			1	1,472	,809.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:					
а	Net unrealized gains (losses) on investments	2a				
b	Donated services and use of facilities	2b				
с	Recoveries of prior year grants					
d			26,582.			
е	Add lines 2a through 2d			2e		,582.
3	Subtract line 2e from line 1			3	1,446	,227.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:					
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a				
b	Other (Describe in Part XIII.)	4b				
с	Add lines 4a and 4b			4c		0.
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)			5	1,446	<u>,227.</u>
Pa	rt XII Reconciliation of Expenses per Audited Financial State		Expenses per	Retu	rn.	
	Complete if the organization answered "Yes" on Form 990, Part IV, line 12	a.				
1	Total expenses and losses per audited financial statements			1	1,227	,371.
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:					
а	Donated services and use of facilities	2a				
b	Prior year adjustments	2 b				
С	Other losses	2c				
d	Other (Describe in Part XIII.)	2d	884.			
е	Add lines 2a through 2d			2e		884.
3	Subtract line 2e from line 1			3	1,226	,487.
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:					
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a				
b	Other (Describe in Part XIII.)	4b				
с	Add lines 4a and 4b		•	4c		0.
5	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)			5	1,226	,487.
ID-	rt XIII Supplemental Information.					

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

PART V, LINE 4:

DURING THE YEAR ENDED JUNE 30, 2014, THE ORGANIZATION ESTABLISHED AN
ENDOWMENT, WHICH CONSISTS OF BOARD DESIGNATED AND DONOR-RESTRICTED
ENDOWMENT FUNDS WITH A THIRD PARTY AND WHICH NOW CONSISTS OF A BENEFICIARY
INTEREST IN ASSETS HELD BY OTHERS. AS REQUIRED BY GENERALLY ACCEPTED
ACCOUNTING PRINCIPLES, NET ASSETS ASSOCIATED WITH ENDOWMENT FUNDS,
INCLUDING FUNDS DESIGNATED BY THE BOARD OF TRUSTEES TO FUNCTION AS
ENDOWMENTS, ARE CLASSIFIED BASED ON THE EXISTENCE OR ABSENCE OF
DONOR-IMPOSED RESTRICTIONS.

A PORTION OF THE EARNINGS FROM THE PERMANENTLY RESTRICTED ENDOWMENT FUNDS

ARE FOR SCHOLARSHIPS. THE REMAINING EARNINGS FROM THE PERMANENTLY

Schedule D (Form 990) 2020		INCORPORATED	OF	CARPINTERIA	23-7430292	Page 5
Part XIII Supplemental Infor	mation (cc	ontinued)				

RESTRICTED AND BOARD DESIGNATED FUNDS ARE USED FOR GENERAL SUPPORT.

PART X, LINE 2:

GIRLS, INC. EVALUATES UNCERTAIN TAX POSITIONS, WHEREBY THE EFFECT OF THE UNCERTAINTY WOULD BE RECORDED IF THE OUTCOME WAS CONSIDERED PROBABLE AND REASONABLY ESTIMABLE. AS OF JUNE 30, 2021, THE ORGANIZATION HAD NO UNCERTAIN TAX POSITIONS REQUIRING ACCRUAL. THE ORGANIZATION FILES TAX RETURNS IN CALIFORNIA AND U.S. FEDERAL JURISDICTIONS. THE ORGANIZATION IS NO LONGER SUBJECT TO U.S. FEDERAL AND STATE EXAMINATIONS BY TAX AUTHORITIES FOR YEARS BEFORE 2017 AND 2016, RESPECTIVELY.

PART XI, LINE 2D - OTHER ADJUSTMENTS:

CHANGE IN VALUE OF BENEFICIAL INTEREST IN ASSETS HELD BY

OTHERS	25,698.
RENTAL EXPENSES	884.
TOTAL TO SCHEDULE D, PART XI, LINE 2D	26,582.

PART XII, LINE 2D - OTHER ADJUSTMENTS:

RENTAL EXPENSES

884.

SCHEDULE G	Suppleme	ntal Information Regarding	Fun	drais	ing or Gaming	Acti	vities	OMB No. 1545-0047
(Form 990 or 990-EZ)		e organization answered "Yes" on rganization entered more than \$1				or 19,	or if the	2020
Department of the Treasury Internal Revenue Service		Attach to Form 990						Open to Public Inspection
Name of the organization		to www.irs.gov/Form990 for instr	uction	is and	the latest mormat	ion.	Emplover i	dentification number
		NCORPORATED OF CAR	PIN	TER	IA		23-743	
	ing Activities.	Complete if the organization answe	ered "Y	'es" oi	n Form 990, Part IV,	line 1	7. Form 990	EZ filers are not
 a Mail solicitat b Internet and c Phone solicit d In-person so 2 a Did the organization key employees list 	ions email solicitations tations licitations on have a written c ed in Form 990, P highest paid indiv	f Solicita g Special or oral agreement with any individual art VII) or entity in connection with p viduals or entities (fundraisers) pursu	tion of tion of fundra l (inclue profess	non-g gover aising ding o ional f	overnment grants nment grants events fficers, directors, tru: undraising services?	stees	Y	es No o be
(i) Name and address or entity (fund		(ii) Activity	have c	aiser ustody trol of	(iv) Gross receipts from activity	to (o	Amount paic or retained by fundraiser ted in col. (i)	
			Yes	No				
Total			1					
	ch the organizatio	n is registered or licensed to solicit	contrib	outions	s or has been notified	d it is	exempt from	n registration

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule G (Form 990 or 990-EZ) 2020

Part II Fundraising Events. Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000

			(a) Event #1 EVENING IN BLOOM	(b) Event #2 WOMEN OF INSPIRATION	(c) Other events NONE	(d) Total events (add col. (a) through col. (c))
e			(event type)	(event type)	(total number)	
Hevenue	1	Gross receipts	212,420.	65,472.		277,892
	2	Less: Contributions	209,920.	63,087.		273,007
	3	Gross income (line 1 minus line 2)	2,500.	2,385.		4,885
	4	Cash prizes				
	5	Noncash prizes				
	6	Rent/facility costs	8,350.	7,055.		15,405
uirect Expenses	7	Food and beverages				
	8	Entertainment	1,258.			1,258
		Other direct expenses				1,258 12,697
		Direct expense summary. Add lines 4 through		· · ·	•	29,360
		\$15.000 on Form 990-EZ. line 6a.				
ania		\$15,000 on Form 990-EZ, line 6a.	(a) Bingo	(b) Pull tabs/instant bingo/progressive bingo	(c) Other gaming	
	1	\$15,000 on Form 990-EZ, line 6a. Gross revenue	(a) Bingo		(c) Other gaming	
			(a) Bingo		(c) Other gaming	
	2	Gross revenue	(a) Bingo		(c) Other gaming	
	2 3	Gross revenue	(a) Bingo		(c) Other gaming	
חוברו באהבוואבא	2 3 4	Gross revenue Cash prizes Noncash prizes	(a) Bingo		(c) Other gaming	
	2 3 4 5	Gross revenue Cash prizes Noncash prizes Rent/facility costs	(a) Bingo		(c) Other gaming	
	2 3 4 5	Gross revenue Cash prizes Noncash prizes Rent/facility costs Other direct expenses	%	bingo/progressive bingo	Yes% No	
	2 3 4 5 7	Gross revenue Cash prizes Noncash prizes Rent/facility costs Other direct expenses Volunteer labor	→ Yes%	bingo/progressive bingo	Yes% No	(d) Total gaming (add col. (a) through col. (c

10a Were any of the organization's gaming licenses revoked, suspended, or terminated during the tax year? **b** If "Yes," explain:

032082 11-25-20

Schedule G (Form 990 or 990-EZ) 2020

Sch	edule G (Form 990 or 990-EZ) 2020 GIRLS INCORPORATED OF CARPINTERIA 23-7	43029	2 Page 3
11	Does the organization conduct gaming activities with nonmembers?	Yes	i 🗌 No
12	Is the organization a grantor, beneficiary or trustee of a trust, or a member of a partnership or other entity formed		
	to administer charitable gaming?	Yes	No
12	Indicate the percentage of gaming activity conducted in:		
		13a	%
	The organization's facility	13b	%
	An outside facility	130	70
14	Enter the name and address of the person who prepares the organization's gaming/special events books and records:		
	Name		
	Address		
15a	Does the organization have a contract with a third party from whom the organization receives gaming revenue?	Yes	5 🗌 No
r	o If "Yes," enter the amount of gaming revenue received by the organization ▶ \$ and the amount		
	of gaming revenue retained by the third party ▶ \$ If "Yes," enter name and address of the third party:		
	in res, entername and address of the third party.		
	Name		
	Address		
16	Gaming manager information:		
	Name		
	Gaming manager compensation 🕨 \$		
	Description of services provided		
	Director/officer Employee Independent contractor		
17	Mandatory distributions:		
	I is the organization required under state law to make charitable distributions from the gaming proceeds to		
	retain the state gaming license?	Yes	No
t	• Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in the		
	organization's own exempt activities during the tax year > \$		
Pa	Int IV Supplemental Information. Provide the explanations required by Part I, line 2b, columns (iii) and (v); and Pa	rt III. lines	9. 9b. 10b.
	15b, 15c, 16, and 17b, as applicable. Also provide any additional information. See instructions.	,	, , ,

Schedule G	6 (Form 990 or 990-EZ)	GIRLS	INCORPORATED	OF	CARPINTERIA	23-7430292 Page 4
Part IV	(Form 990 or 990-EZ) Supplemental Info	rmation (co	ntinued)			

GIRLS INCORPORATED OF CARPINTERIA

23-7430292 Page 4

SCHEDULE O

(Form 990 or 990-EZ) Department of the Treasury

Internal Revenue Service Name of the organization Supplemental Information to Form 990 or 990-EZ Complete to provide information for responses to specific questions on

Form 990 or 990-EZ or to provide any additional information. ► Attach to Form 990 or 990-EZ.

Go to www.irs.gov/Form990 for the latest information.



GIRLS INCORPORATED OF CARPINTERIA

Employer identification number 23 - 7430292

FORM 990, PART III, LINE 4B, PROGRAM SERVICE ACCOMPLISHMENTS:

GIRLS AND AN EQUITABLE SOCIETY DRIVES OUR WORK AND PUTS US IN A UNIQUE

POSITION TO ADVANCE SOCIAL JUSTICE THROUGH BOTH EDUCATION AND ADVOCACY.

FORM 990, PART VI, SECTION B, LINE 11B:

ALL BOARD TRUSTEES RECEIVE A COPY OF THE DRAFT 990. THE FINANCE COMMITTEE

INITIALLY REVIEWS AND RECOMMENDS TO THE BOARD THE APPROVAL OF THE 990. THE

990 IS APPROVED BY THE BOARD PRIOR TO FILING.

FORM 990, PART VI, SECTION B, LINE 12C:

THE ORGANIZATION DOES HAVE A CONFLICT OF INTEREST POLICY AND COMPLIANCE IS MONITORED BY THE EXECUTIVE DIRECTOR AT THE COMMITTEE AND THE BOARD OF TRUSTEES MEETINGS. THE POLICY INCLUDES ANNUAL DISCLOSURE OF CONFLICTS BY OFFICERS, TRUSTEES, AND KEY EMPLOYEES.

FORM 990, PART VI, SECTION B, LINE 15:

FOR DETERMINING COMPENSATION, THE ORGANIZATION USES COMPARABILITY DATA

WITHIN THE GEOGRAPHICAL AREA AND GIRLS INC. NATIONAL COMPENSATION SURVEYS.

THE EXECUTIVE DIRECTOR'S COMPENSATION IS REVIEWED ANNUALLY BY THE EXECUTIVE COMMITTEE AND APPROVED BY THE BOARD OF TRUSTEES AFTER EXECUTIVE SESSION.

FORM 990, PART VI, SECTION C, LINE 19:

THE ORGANIZATION MAKES ITS FORM 1023 AND 990 AVAILABLE FOR REVIEW AT ITS

SITE DURING REGULAR BUSINESS HOURS OR UPON REQUEST.

FORM 990, PART XI, LINE 2C

THE BOARD FINANCE COMMITTEE SERVES AS THE AUDIT COMMITTEE. THE FINANCE

COMMITTEE CHAIR AND/OR THE EXECUTIVE DIRECTOR SOLICIT BIDS FROM

AUDITING FIRMS WHICH ARE THEN REVIEWED BY THE BOARD FINANCE COMMITTEE

WITH RECOMMENDATION TO FULL BOARD OF TRUSTEES. THERE HAS BEEN NO CHANGE

IN THIS PROCESS SINCE THE PRIOR YEAR.

FORM 990, PART VI, SECTION A EXECUTIVE COMMITTEE

THE EXECUTIVE COMMITTEE CONSISTS OF THE PRESIDENT, VICE-PRESIDENT,

SECRETARY, AND THE TREASURER OF THE BOARD. PER THE ORGANIZATION'S

BYLAWS, THE EXECUTIVE COMMITTEE SHALL HAVE RESPONSIBILITY TO MAKE SUCH

DECISIONS AS ARE NECESSARY BETWEEN REGULAR MEETINGS OF THE BOARD.

FORM 990 PAGE 10

|--|

0101 9.	O PAGE IU				_	_		990							
Asset No.	Description	Date Acquired	Method	Life	C o n v	Line No.	Unadjusted Cost Or Basis	Bus % Excl	Section 179 Expense	* Reduction In Basis	Basis For Depreciation	Beginning Accumulated Depreciation	Current Sec 179 Expense	Current Year Deduction	Ending Accumulated Depreciation
	TRANSPORTATION EQUIPMENT														
2	97 FORD VAN 15 PASS	10/01/99	SL	5.00		16	22,107.				22,107.	22,107.		٥.	22,107.
3	2004 FORD VAN 15 PASS	04/15/04	SL	5.00		16	29,199.				29,199.	29,199.		0.	29,199.
207	2008 FORD XL SUPER DUTY VAN	02/09/17	SL	5.00		16	10,000.				10,000.	6,833.		2,000.	8,833.
209	VAN	03/15/18	SL	5.00		16	15,000.				15,000.	7,000.		3,000.	10,000.
215	2017 CHEVORLET EXPRESS (#38829)	02/14/19	SL	5.00		16	26,576.				26,576.	7,530.		5,315.	12,845.
216	2017 CHEVORLET EXPRESS (#60330)	02/14/19	SL	5.00		16	25,384.				25,384.	7,192.		5,077.	12,269.
	* 990 PAGE 10 TOTAL TRANSPORTATION EQUIPMENT						128,266.				128,266.	79,861.		15,392.	95,253.
	* 990 PAGE 10 TOTAL -						128,266.				128,266.	79,861.		15,392.	95,253.
	BUILDINGS														
5	BUILDING	01/15/94	SL	39.00	ММ	16	1,975,563.				1,975,563.	1,341,752.		50,655.	1,392,407.
6	BASKETBALL RACK	01/15/94	SL	39.00	ММ	16	7,380.				7,380.	5,046.		189.	5,235.
7	SCOREBOARD	01/15/94	SL	39.00	ММ	16	2,749.				2,749.	1,875.		70.	1,945.
8	WALL PADS	01/15/94	SL	39.00	MM	16	917.				917.	632.		24.	656.
9	LOCKERS & BENCH	01/15/94	SL	39.00	ММ	16	1,917.				1,917.	1,310.		49.	1,359.
10	FOLDING BLEACHERS	01/15/94	SL	39.00	мм	16	17,477.				17,477.	11,953.		448.	12,401.
12	STORAGE SHED	10/01/96	SL	39.00	ММ	16	2,675.				2,675.	1,639.		69.	1,708.
13	BLDG IMP - ROOF	10/15/96	SL	39.00	ММ	16	1,375.				1,375.	838.		35.	873.

028111 04-01-20

(D) - Asset disposed

FORM 990 PAGE 10

990	9	9	0
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	JO FAGE IO	-				-	990	-	-					
Asset No.	Description	Date Acquired	Method	Life	C Lir o No v	e Unadjusted Cost Or Basis	Bus % Excl	Section 179 Expense	* Reduction In Basis	Basis For Depreciation	Beginning Accumulated Depreciation	Current Sec 179 Expense	Current Year Deduction	Ending Accumulated Depreciation
14	INTERIOR OFFICE	01/02/97	SL	39.00	MM16	5,525.				5,525.	3,356.		142.	3,498.
15	LAWN	05/15/97	SL	39.00	MM16	6,095.				6,095.	3,857.		156.	4,013.
16	COMPUTER RM RE	09/30/97	SL	39.00	MM16	3,500.				3,500.	2,051.		90.	2,141.
18	PATIO EXTENSION	01/05/99	SL	39.00	MM16	3,104.				3,104.	1,755.		80.	1,835.
19	PHONE JACKS FOR COM	09/01/01	SL	39.00	MM16	649.				649.	320.		17.	337.
20	ALARM UPGRADE	09/18/01	SL	39.00	MM16	1,326.				1,326.	646.		34.	680.
21	UPGRADE GYM LIGHTS	10/01/01	SL	39.00	MM16	1,983.				1,983.	967.		51.	1,018.
22	WINDOW SCREENS	10/17/01	SL	39.00	MM16	530.				530.	262.		14.	276.
23	ALARM UPGRADE	10/30/01	SL	39.00	MM16	705.				705.	343.		18.	361.
24	ADD ELECTICAL OUTLETS	11/01/01	SL	39.00	MM16	1,942.				1,942.	948.		50.	998.
25	GYM FLOOR	08/20/02	SL	39.00	MM16	5,350.				5,350.	2,467.		137.	2,604.
26	HEAT/AC THEATRE	10/24/02	SL	39.00	MM16	17,750.				17,750.	8,191.		455.	8,646.
27	EXIT DOOR SAFETY BARS	03/07/03	SL	39.00	MM16	1,851.				1,851.	849.		47.	896.
28	GYM FLOOR	03/05/03	SL	39.00	MM16	1,342.				1,342.	615.		34.	649.
29	WIRING FOR COMPUTERS	06/30/03	SL	39.00	MM 16	240.				240.	109.		6.	115.
31	PAINTING OF GYM	12/01/03	SL	39.00	MM16	5,320.				5,320.	2,315.		136.	2,451.
188	WATER PRESSURE GAUGES	05/19/11	SL	39.00	MM16	1,857.				1,857.	436.		48.	484.
	* 990 PAGE 10 TOTAL BUILDINGS					2,069,122.				2,069,122.	1,394,532.		53,054.	1,447,586.

028111 04-01-20

(D) - Asset disposed

FORM 990 PAGE 10

0101 9.	JO FAGE IU	_						990	_						
Asset No.	Description	Date Acquired	Method	Life	Conv	Line No.	Unadjusted Cost Or Basis	Bus % Excl	Section 179 Expense	* Reduction In Basis	Basis For Depreciation	Beginning Accumulated Depreciation	Current Sec 179 Expense	Current Year Deduction	Ending Accumulated Depreciation
	* 990 PAGE 10 TOTAL -						2,069,122.				2,069,122.	1,394,532.		53,054.	1,447,586.
	BUILDINGS														
32	TRACK LIGHT ART ROOM	09/06/06	SL	39.00	MM	16	2,100.				2,100.	755.		54.	809.
33	NEW ACOUSTIC CEILING	01/17/08	SL	39.00	MM	16	52,550.				52,550.	17,512.		1,347.	18,859.
189	KITCHEN REMODEL	06/17/11	SL	39.00	MM	16	22,408.				22,408.	5,175.		575.	5,750.
191	NEW ROOF	11/01/11	SL	39.00	MM	16	137,448.				137,448.	30,542.		3,524.	34,066.
192	THEATER & GYM PAINTING	06/27/12	SL	39.00	MM	16	22,350.				22,350.	4,584.		573.	5,157.
193	REFINISH GYM FLOOR	09/30/11	SL	39.00	MM	16	4,100.				4,100.	919.		105.	1,024.
194	FURNACE	01/11/12	SL	7.00	1	16	3,028.				3,028.	3,028.		0.	3,028.
196	OUTDOOR LIGHTING	07/20/12	SL	39.00	MM	16	5,123.				5,123.	1,037.		131.	1,168.
202	PARKING LOT RESURFACE	06/23/14	SL	15.00	1	16	2,400.				2,400.	960.		160.	1,120.
217	ELECTRICAL AND LIGHTING IMPROVEMENTS	09/13/18	SL	39.00	MM	16	10,217.				10,217.	480.		262.	742.
218	FLOORING IMPROVEMENTS	06/24/19	SL	39.00	MM	16	15,000.				15,000.	385.		385.	770.
219	NEW FLOORS	07/31/19	SL	39.00	MM	16	1,207.				1,207.	28.		31.	59.
225	BUILDING IMPROVEMENTS	06/30/21	SL	39.00	1	16	33,470.				33,470.			0.	
	* 990 PAGE 10 TOTAL BUILDINGS						311,401.				311,401.	65,405.		7,147.	72,552.
	* 990 PAGE 10 TOTAL -						311,401.				311,401.	65,405.		7,147.	72,552.
	MACHINERY & EQUIPMENT														

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(D) - Asset disposed

FORM 990 PAGE 10

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	O PAGE 10				_			990							
Asset No.	Description	Date Acquired	Method	Life	C o n v	Line No.	Unadjusted Cost Or Basis	Bus % Excl	Section 179 Expense	* Reduction In Basis	Basis For Depreciation	Beginning Accumulated Depreciation	Current Sec 179 Expense	Current Year Deduction	Ending Accumulated Depreciation
51	RUNNER MATS	01/15/94	SL	7.00		16	796.				796.	796.		0.	796.
55	TUBLAR 3 SHELF	01/15/94	SL	7.00		16	257.				257.	257.		0.	257.
56	CHAIR CADDY	01/15/94	SL	7.00		16	633.				633.	633.		0.	633.
57	HORIZONTAL TABLE	01/15/94	SL	7.00		16	179.				179.	179.		0.	179.
59	AT&T PHONE SYSTEM	01/15/94	SL	7.00		16	5,403.				5,403.	5,403.		0.	5,403.
83	COMPUTER ROOM	09/30/97	SL	7.00		16	1,403.				1,403.	1,403.		0.	1,403.
84	TABLE ES & CHAIRS	10/31/97	SL	7.00		16	300.				300.	300.		0.	300.
86	CABINETS	12/31/97	SL	7.00		16	760.				760.	760.		0.	760.
88	SIGN	06/30/98	SL	7.00		16	571.				571.	571.		0.	571.
91	SIGN	02/05/01	SL	7.00		16	554.				554.	554.		0.	554.
110	COMPUTER SOFTWARE	09/15/06	SL	7.00		16	1,855.				1,855.	1,855.		0.	1,855.
111	IBB MODULE FOR DELL	09/26/06	SL	7.00		16	2,684.				2,684.	2,684.		٥.	2,684.
112	CHINA PLATES FOR TASTE	09/28/06	SL	7.00		16	1,740.				1,740.	1,740.		0.	1,740.
113	LAPTOP FOR OUTREACH	11/09/06	SL	7.00		16	1,733.				1,733.	1,733.		0.	1,733.
119	FREEZER / REFRIGERATOR	03/30/04	SL	7.00		16	3,846.				3,846.	3,846.		0.	3,846.
120	GYM FLOOR MATS	02/29/08	SL	7.00		16	4,333.				4,333.	4,333.		٥.	4,333.
121	STORAGE RACKS	02/29/08	SL	7.00		16	2,543.				2,543.	2,543.		0.	2,543.
122	FOUR PORTABLE BASKETBALL	02/21/08	SL	7.00		16	7,896.				7,896.	7,896.		0.	7,896.

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(D) - Asset disposed

FORM 990 PAGE 10

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	JO FRGE 10					_		990			-			_	
Asset No.	Description	Date Acquired	Method	Life	C o r v	Line No.	Unadjusted Cost Or Basis	Bus % Excl	Section 179 Expense	* Reduction In Basis	Basis For Depreciation	Beginning Accumulated Depreciation	Current Sec 179 Expense	Current Year Deduction	Ending Accumulated Depreciation
127	8 HP WORKSTATIONS	01/10/10	SL	7.00		16	5,766.				5,766.	5,766.		0.	5,766.
128	10 DELL COMPUTERS	03/30/07	SL	7.00		16	9,935.				9,935.	9,935.		٥.	9,935.
190	SIX MAC COMPUTERS	02/16/11	SL	5.00		16	5,214.				5,214.	5,214.		٥.	5,214.
195	COMPUTERS	11/10/11	SL	5.00		16	1,765.				1,765.	1,765.		٥.	1,765.
197	PLASTIC CHAIRS	02/11/13	SL	7.00		16	1,058.				1,058.	1,058.		٥.	1,058.
198	SOFTWARE - DONOR TRACKING	03/28/13	SL	5.00		16	4,449.				4,449.	4,449.		٥.	4,449.
199	4 COMPUTERS	07/31/13	SL	5.00		16	4,895.				4,895.	4,895.		٥.	4,895.
200	COMPUTER	09/12/13	SL	5.00		16	2,602.				2,602.	2,602.		٥.	2,602.
201	SOFTWARE - DONOR TRACKING	12/05/13	SL	5.00		16	3,540.				3,540.	3,540.		٥.	3,540.
203	COMPUTER	03/26/15	SL	5.00		16	1,595.				1,595.	1,595.		٥.	1,595.
204	NEW WORKSTATIONS (2)	03/26/15	SL	7.00		16	1,901.				1,901.	1,428.		272.	1,700.
205	PLAY STRUCTURE	12/11/15	SL	7.00		16	38,806.				38,806.	25,410.		5,544.	30,954.
206	WATER HEATER	05/23/16	SL	7.00		16	2,870.				2,870.	1,674.		410.	2,084.
208	SHED	03/02/17	SL	5.00		16	3,862.				3,862.	2,573.		772.	3,345.
223	20 HP PROBOOK NOTEBOOKS	01/01/20	SL	5.00		16	12,075.				12,075.	1,208.		2,415.	3,623.
224	24-LAPTOP CHARGING STATION	01/21/20	SL	5.00		16	1,096.				1,096.	91.		219.	310.
226	3D PRINTER	01/26/21	SL	5.00		16	1,852.				1,852.			154.	154.
227	STEM LAB	01/13/21	SL	5.00		16	1,649.				1,649.			165.	165.

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(D) - Asset disposed

FORM 990 PAGE 10

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FORM 990 PAGE 10 990							550	_							
Asset No.	Description	Date Acquired	Method	Life	C o n v	Line No.	Unadjusted Cost Or Basis	Bus % Excl	Section 179 Expense	* Reduction In Basis	Basis For Depreciation	Beginning Accumulated Depreciation	Current Sec 179 Expense	Current Year Deduction	Ending Accumulated Depreciation
	* 990 PAGE 10 TOTAL MACHINERY & EQUIPMENT						142,416.				142,416.	110,689.		9,951.	120,640.
	* 990 PAGE 10 TOTAL -						142,416.				142,416.	110,689.		9,951.	120,640.
	FURNITURE & FIXTURES														
130	2 OFF DESKS	01/15/80	SL	10.00		16	122.				122.	122.		0.	122.
131	3 ART RM TABLES	09/15/82	SL	5.00		16	400.				400.	400.		0.	400.
145	1 EA CABINET LATERA	01/15/94	SL	7.00		16	313.				313.	313.		0.	313.
146	SHELF 800/900 LAT TOP	01/15/94	SL	7.00		16	63.				63.	63.		0.	63.
147	SHELF 800/900 LAT TOP	01/15/94	SL	7.00		16	63.				63.	63.		0.	63.
148	3 EA DRQWER 800 LAT	01/15/94	SL	7.00		16	239.				239.	239.		0.	239.
149	1 FILE LAT	01/15/94	SL	7.00		16	711.				711.	711.		0.	711.
150	6 EA KL RESPONSE	01/15/94	SL	7.00		16	893.				893.	893.		٥.	893.
151	PREM CONFERENCE	01/15/94	SL	7.00		16	191.				191.	191.		٥.	191.
152	CORNER SOFAS	01/15/94	SL	7.00		16	980.				980.	980.		٥.	980.
153	ARMLESS SOFAS	01/15/94	SL	7.00		16	2,133.				2,133.	2,133.		0.	2,133.
154	BACKLESS SOFAS	01/15/94	SL	7.00		16	830.				830.	830.		٥.	830.
155	87" SOFA	01/15/94	SL	7.00		16	872.				872.	872.		٥.	872.
156	18' STACKABLE CHAIRS	01/15/94	SL	7.00		16	2,754.				2,754.	2,754.		٥.	2,754.
157	LAMINATE TABLES	01/15/94	SL	7.00		16	5,012.				5,012.	5,012.		٥.	5,012.

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(D) - Asset disposed

FORM 990 PAGE 10

	JO INGE IU														
Asset No.	Description	Date Acquired	Method	Life	Conv	_{ne} Unadj ^{o.} Cost Or		Bus % Excl	Section 179 Expense	* Reduction In Basis	Basis For Depreciation	Beginning Accumulated Depreciation	Current Sec 179 Expense	Current Year Deduction	Ending Accumulated Depreciation
158	36" SQUARE TABLE	01/15/94	SL	7.00	1	5 1	692.				1,692.	1,692.		0.	1,692.
159	16" STACKABLE CHAIRS	01/15/94	SL	7.00	1	5	116.				116.	116.		٥.	116.
160	60" ROUND FOLDING TABLE	01/15/94	SL	7.00	1	5 2	441.				2,441.	2,441.		0.	2,441.
161	42" BARRON TABLE	01/15/94	SL	7.00	1	5 1	582.				1,582.	1,582.		0.	1,582.
162	6' HEAVY DUTY TABLE	01/15/94	SL	7.00	1	5	796.				796.	796.		0.	796.
174	DESK	02/01/95	SL	7.00	1	5 2	892.				2,892.	2,892.		0.	2,892.
181	NEW DESKS	07/22/05	SL	7.00	1	5 1	688.				1,688.	1,688.		0.	1,688.
182	TABLE / CHAIRS	07/22/05	SL	7.00	1	5 10	,011.				10,011.	5,839.		٥.	5,839.
183	FURNITURE (CHAIRS/SHELVES)	08/15/79	SL	10.00	1	5	369.				369.	369.		٥.	369.
210	AC AND FURNACE - OFFICE	09/19/18	SL	7.00	1	5 5	400.				5,400.	1,350.		771.	2,121.
211	WASHER AND DRYER	01/21/19	SL	5.00	1	5 1	962.				1,962.	555.		392.	947.
212	SIERRA RANGE FOR KITCHEN (2)	01/30/19	SL	5.00	1	5 3	703.				3,703.	1,050.		741.	1,791.
213	GAS RANGES FOR KITCHEN (2)	03/07/19	SL	5.00	1	5 4	505.				4,505.	1,201.		901.	2,102.
214	AC AND FURNACE - SMART & MUNCHKIN	03/13/19	SL	7.00	1	5 7	625.				7,625.	1,452.		1,089.	2,541.
220	PICNIC TABLES WITH TRASH CANS	08/07/19	SL	7.00	1	5 16	017.				16,017.	2,097.		2,288.	4,385.
221	CABINETS	08/28/19	SL	7.00	1	5	795.				795.	95.		114.	209.
222	PICNIC TABLE	01/10/20	SL	7.00	1	5	940.				940.	67.		134.	201.
	* 990 PAGE 10 TOTAL FURNITURE & FIXTURES					78	,110.				78,110.	40,858.		6,430.	47,288.

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(D) - Asset disposed

FORM 990 PAGE 10

FORM 550 PAGE 10								990							
Asset No.	Description	Date Acquired	Method	Life	C o n v	Line No.	Unadjusted Cost Or Basis	Bus % Excl	Section 179 Expense	* Reduction In Basis	Basis For Depreciation	Beginning Accumulated Depreciation	Current Sec 179 Expense	Current Year Deduction	Ending Accumulated Depreciation
	* 990 PAGE 10 TOTAL -						78,110.				78,110.	40,858.		6,430.	47,288.
	LAND														
186	LAND - EL CHARRO	06/30/88	L				12,421.				12,421.			0.	
187	LAND - FOOTHILL	09/21/88	L				120,035.				120,035.			0.	
	* 990 PAGE 10 TOTAL LAND						132,456.				132,456.	0.		0.	0.
	* 990 PAGE 10 TOTAL -						132,456.				132,456.	0.		0.	0.
	* GRAND TOTAL 990 PAGE 10 DEPR						2,861,771.				2,861,771.	1,691,345.		91,974.	1,783,319.
	CURRENT YEAR ACTIVITY														
	BEGINNING BALANCE						2,824,800.			0.	2,824,800.	1,691,345.			1,783,000.
	ACQUISITIONS						36,971.			0.	36,971.	0.			319.
	DISPOSITIONS/RETIRED						0.			0.	0.	0.			0.
	ENDING BALANCE						2,861,771.			0.	2,861,771.	1,691,345.			1,783,319.
	ENDING ACCUM DEPR											1,783,319.			
	ENDING BOOK VALUE											1,078,452.			

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(D) - Asset disposed

Form 4562	
Department of the Treasury Internal Revenue Service (99)

Depreciation and Amortization (Including Information on Listed Property)

990

OMB No. 1545-0172

L

Attach to your tax return.

Departr	nent of the Treasury Revenue Service (99)			Attach to your to Attach to your to				_	Attachment Sequence No. 179
) shown on return		o www.irs.gov/Fo	rm4302 for instru			which this form relate		Identifying number
GIR	LS INCORPO	RATED OF	CARPINTER	IA	FORM	990	PAGE 10		23-7430292
Par	t I Election To Exp	ense Certain Proper	ty Under Section 179	9 Note: If you have	any listed	d propert	y, complete Par	t V before y	ou complete Part I.
1 M	laximum amount (se	e instructions)		-			-	1	1,040,000.
	otal cost of section -	, ,,							
	nreshold cost of sec								2,590,000.
	eduction in limitatior								
	ollar limitation for tax year.								
6		(a) Description of pro	perty	(b) Co:	st (business	use only)	(c) Elected	cost	
	sted property. Enter								
	otal elected cost of s								
9 Te	entative deduction.	Enter the smaller	of line 5 or line 8 $_{}$					9	
	arryover of disallowe								
	usiness income limit								
	ection 179 expense					1		12	
	arryover of disallowe			,		13			
	Don't use Part II or								
Par	opeeiss 2 op		nce and Other De						
	pecial depreciation a	•	1 1 3 (e		
	roperty subject to se		ction						91,974.
16 0 Par	ther depreciation (in		a ali i da li ata al avan					16	91,9/4.
Fai		breciation (Don't	include listed prop	See Instruction					
47 M	ACDC deductions f							17	
	ACRS deductions for you are electing to group an								
10 "			Placed in Service					 ation Syste	em
			(b) Month and	(c) Basis for deprecia	ation	(d) Recove			
	(a) Classification of	fproperty	year placed in service	(business/investment only - see instructio		period	(e) Convention	(f) Method	(g) Depreciation deduction
19a	3-year property								
<u>b</u>	5-year property								
 C	7-year property								
d	10-year property								
e	15-year property								·
f	20-year property								
g	25-year property					25 yrs.		S/L	
			/			27.5 yrs		S/L	
h	Residential rental	property	/			27.5 yrs	. MM	S/L	
			/			39 yrs.	MM	S/L	
i	Nonresidential rea	al property	/				MM	S/L	
	Sec	tion C - Assets P	laced in Service D	During 2020 Tax Y	'ear Usin	g the Alt	ernative Depre	ciation Sys	tem
20a	Class life							S/L	
b	12-year					12 yrs.		S/L	
с	30-year		/			30 yrs.	MM	S/L	
d	40-year		/			40 yrs.	MM	S/L	
Par	t IV Summary (S	ee instructions.)							
21 L	isted property. Enter	r amount from line	28					21	
22 T	otal. Add amounts f	rom line 12, lines 1	4 through 17, line	s 19 and 20 in colu	umn (g), a	nd line 2	1.		
	nter here and on the					ns - <u>see ir</u>	nstr	22	91,974.
	or assets shown abo								
р	ortion of the basis at	tributable to secti	on 263A costs			23	1		

016251 12-18-20 LHA For Paperwork Reduction Act Notice, see separate instantions.

For	rm 4562 (2020)	GIR	LS INCO	DRPOR	ATED	OF	CARE	PINT	ERIA			23-	7430	292	Page 2
	art V Listed Proper	ty (Include au	utomobiles, c	ertain oth	ner vehic	les, ce	rtain airc	raft, ar	nd propert	y used f	or				
	entertainment, Note: For any				standar	d mile	ane rate (or dedi	icting leas			nlete on	lv 24a		
	24b, columns ((a) through (c	c) of Section A	A, all of S	ection B	, and S	Section C	if app	licable.	se exper	13E, CON	ipiete oi i	iiy 24a,		
	Section A -	Depreciatio	on and Other	Informa	ition (Ca	ution:	See the	instruc	tions for li	mits for	passeng	ger autor	nobiles.)	
24 a	a Do you have evidence to s	support the bu	siness/investm	ent use cl	aimed?		res 🗌	No	24b If "Y	′es," is tl	ne evide	nce writ	ten?	Yes	No
	(a)	(b)	(c)	,	(d)		(e)		(f)		(g)		(h)		(i)
	Type of property	Date placed in	Business/ investmen	t I	Cost or	(h	asis for depr usiness/inve		Recovery		thod/		eciation		cted on 179
	(list vehicles first)	service	use percenta	ige ^{ol}	her basis		use onl	y)	period	COIN	vention	ueu	uction		ost
25	Special depreciation allo	owance for q	ualified listed	property	/ placed	in serv	ice durin	g the t	ax year ar	nd					
	used more than 50% in	a qualified b	usiness use .								. 25				
26	Property used more that								-			_		-	
				%											
		: :		%											
				%											
27	Property used 50% or le	ess in a quali	fied business	use:											
		: :		%						S/L -					
		: :		%						S/L -					
				%						S/L -				1	
28	Add amounts in column	(h), lines 25	through 27. E	Enter her	e and on	line 2 ⁻	1, page 1		•		28			1	
	Add amounts in column												29		
		())					n on Use								
Cor	mplete this section for ve	hicles used l	bv a sole pro	orietor. p	artner. o	r other	"more th	nan 5%	owner."	or relate	d persor	n. If vou	provideo	d vehicle	s
	, our employees, first ans		, ,	· · ·	,				,		•	,	•		
,	, , ,				,				•	5					
				(a)		(b)		(c)	(d)	(e)	(1	F)
30	Total business/investment		nicle		ehicle	l v	/ehicle		nicle		nicle	Vehicle			
	year (don't include commu		•												
31	Total commuting miles of														
	Total other personal (no														
02	driven	-													
33	Total miles driven during														
00	Add lines 30 through 32														
24	Was the vehicle availab			Yes	No	Yes	No	Yes	s No	Yes	No	Yes	No	Yes	No
54	during off-duty hours?					103		103		103		103		103	
35	Was the vehicle used p														
00	than 5% owner or relate														
26	Is another vehicle availa														
30	_														
	use?			l for Empl		/h o Dru	l Nida Va	l hiolog		 v Their	l Employ	<u> </u>			
۸			- Questions												
	swer these questions to a	-	•	exception		pieting	Section	D IOI V	remicies us	sed by e	npioyee	es who a	rent		
	re than 5% owners or rel Do you maintain a writte	-		robibito c			ofvabia				burger			Vee	Na
31											, by you	Ir		Yes	No
20	employees?													·	
38	Do you maintain a writte		-												
~~	employees? See the ins														
	Do you treat all use of v													·	
40	Do you provide more th														
	the use of the vehicles,														
41	Do you meet the require													·	
	Note: If your answer to	37, 38, 39, 4	0, or 41 is "Y	es," don'	t comple	ete Sec	tion B fo	r the co	overed ve	hicles.					
Pa	art VI Amortization		i	(1-)	1	(-)		-	(1)		(-)			(4)	
	(a) Description o	f costs	Date	(b) e amortization		(c) Amortiza	able		(d) Code		(e) Amortiza		A	(f) mortization	
	A 11 11 -			begins		amou	nt		section		period or per		fo	or this year	
42	Amortization of costs th	at begins du	iring your 202	0 tax yea	ar: I										
				: :											
				: :											
	Amortization of costs th											43			
<u>44</u>	Total. Add amounts in o	column (f). Se	ee the instruc	tions for	where to	repor	t					44			

016252 12-18-20